



Equity & Diversity Committee

Regular Meeting Agenda

*Equity and Diversity Regular Meeting
Wed, Aug 25, 2021 6:00 PM - 7:30 PM (PDT)*

*Please join the meeting from your computer, tablet or smartphone.
<https://global.gotomeeting.com/join/742342709>*

*You can also dial in using your phone.
United States: [+1 \(312\) 757-3121](tel:+13127573121)
Access Code: 742-342-709*

August 25, 2021 - 6:00 PM

1 ROLL CALL

2 INTENTIONS

Inspirational, spiritual, encouraging words, short reading, or prayer that sets the tone for our work: to inspire, acknowledge our collective purpose, and focus our energies as many working as one.

3 INTRODUCTIONS/PRESENTATIONS

- 3.a. Receive Presentation on the Native American Tribes and Communities in Mendocino County and Seniors 65 Years or Older Demographic Groups. (Not to exceed 20 minutes.)

Recommended Action: Receive Presentation.

Attachments: None

- 3.b. Receive Presentation on the Ukiah Police Department. (Not to exceed 20 minutes.)

Recommended Action: Receive Presentation.

Attachments: None

4 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The City Council welcomes input from the audience. If there is a matter of business on the agenda that you are interested in, you may address the Council when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

5 APPROVAL OF MINUTES

- 5.a. Approval of the Minutes for the July 28, 2021, Regular Meeting.

Recommended Action: Approve minutes for the July 28, 2021, regular meeting.

Attachments:

1. Minutes_Equity and Diversity_072821_draft

6 UNFINISHED BUSINESS

7 COMMITTEE REPORTS

- 7.a. Receive Report from the Ad Hoc Assigned to Develop a Recommended Schedule of Proclamations for the City of Ukiah. (Not to exceed 10 minutes.)

Recommended Action: Receive report.

Attachments:

1. Proclamations Schedule (1)

- 7.b. Receive Report from the Ad Hoc Assigned to Develop a Plan to Encourage Voices and Support Input into the General Plan. (Not to exceed 10 minutes.)

Recommended Action: Receive report.

Attachments: None

8 NEW BUSINESS

- 8.a. Receive Report Regarding Community Services Grant Input. (Not to exceed 10 minutes.)

Recommended Action: Receive Report.

Attachments:

1. Outdoor Equity Grants Program (1) (1)

9 ANNOUNCEMENTS

10 ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity & Diversity Committee after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.



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August 25, 2021 - 6:00 PM

Agenda Item No: 3.a.

MEETING DATE/TIME: 8/25/2021

ITEM NO: 2021-1008



AGENDA SUMMARY REPORT

SUBJECT: Receive Presentation on the Native American Tribes and Communities in Mendocino County and Seniors 65 Years or Older Demographic Groups. (Not to exceed 20 minutes.)

DEPARTMENT: City Manager / Admin

PREPARED BY: Traci Boyl, Management Analyst

PRESENTER: _____

ATTACHMENTS:

None

Summary:

Background:

Discussion:

Recommended Action: Receive Presentation.

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August 25, 2021 - 6:00 PM

Agenda Item No: 3.b.

MEETING DATE/TIME: 8/25/2021

ITEM NO: 2021-1009



AGENDA SUMMARY REPORT

SUBJECT: Receive Presentation on the Ukiah Police Department. (Not to exceed 20 minutes.)

DEPARTMENT: City Manager / Admin

PREPARED BY: Traci Boyl, Management Analyst

PRESENTER: _____

ATTACHMENTS:

None

Summary:

Background:

Discussion:

Recommended Action: Receive Presentation.

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August 25, 2021 - 6:00 PM

Agenda Item No: 5.a.

MEETING DATE/TIME: 8/25/2021

ITEM NO: 2021-1011



AGENDA SUMMARY REPORT

SUBJECT: Approval of the Minutes for the July 28, 2021, Regular Meeting.

DEPARTMENT: City Manager / Admin

PREPARED BY: Traci Boyl, Management Analyst

PRESENTER: _____

ATTACHMENTS:

1. Minutes_Equity and Diversity_072821_draft

Summary:

Background:

Discussion:

Recommended Action: Approve minutes for the July 28, 2021, regular meeting.

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity & Diversity Committee after distribution of the agenda packet are available for public inspection at the front

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Equity & Diversity Committee
(Virtual Meeting)
Regular Meeting
MINUTES

July 28, 2021 - 6:00 PM

1. ROLL CALL

Members Present: Orozco, Duenas, Martinez, Gorny, Jackson, Stern, Sheppard, Upadhyay

Members Absent by Prior Arrangement: Marston

Members Absent: Tognoli (due to technical difficulties), Jones (joined meeting prior to adjournment)

2. INTENTIONS

3. INTRODUCTIONS/PRESENTATIONS

a. Receive Presentation on the LGBTQ+ and Persons of Color Demographic Groups

Presentation Received.

4. AUDIENCE COMMENTS ON NON-AGENDA ITEMS

None.

5. APPROVAL OF MINUTES

a. Approval of the Minutes for the June 30, 2021 Regular Meeting.

Motion/Second: Stern/Martinez to approve the minutes of the July 28, 2021 Equity and Diversity Committee regular meeting as submitted. Motion carried by the following roll call votes: AYES: Orozco, Duenas, Martinez, Gorny, Jackson, Stern, Sheppard, Upadhyay
NOES: None. Absent: None. ABSTAIN: None.

6. UNFINISHED BUSINESS

7. COMMITTEE REPORTS

a. Receive Report from the Ad Hoc Assigned to Develop a Plan to Encourage Voices and

Support Input into the General Plan.

Ad Hoc member Stern gave a status report out on the plan to encourage voices and support input into the General Plan.

- b. **Receive Report from the Ad Hoc Assigned to Develop a Recommended Schedule of Proclamations for the City of Ukiah.**

City Staff gave a status report on the recommended schedule of proclamations for the City of Ukiah.

7. **NEW BUSINESS**

- a. **Receive Presentation from the Ukiah Valley Fire Authority.**

Fire Chief Hutchison gave a presentation on the Ukiah Valley Fire Authority.

- c. **Receive Report Regarding Map One Mendocino.**

Chair Sheppard gave a report regarding Map One Mendocino.

8. **ADJOURNMENT**

The meeting was adjourned at 7:23 pm.

Develop a schedule of Proclamations for the City of Ukiah

Proclamations are issued recognizing the importance of a community event, significant achievements by a community member, or increasing public awareness of a worthy cause. The City Council has a practice of issuing proclamations on nonpolitical/nonpartisan issues of local significant and/or positive impact on the community, typically conveying an affirmative/positive message to our residents as opposed to expressing a message at a state or national level. In addition, we typically work with local stakeholder groups that have planned activities associated with the proclamation request in an effort to promote awareness.

Questions to Ask

1. How is this issue directly connected to the Equity and Diversity Committee, which demographic group?
2. What is the local group associated with this issue?
3. Are there any local events/educational opportunities to bring awareness to this issue?
4. Who (which organization) will receive the proclamation?

DRAFT Recommended Proclamations:

1. **January** - Commitment to Equity, Diversity, and Inclusion
2. **February** - Black History Month
3. **March** - Women's History Month
4. **April** -
5. **May** - Asian Pacific American Heritage
6. **May** – Older American's Month
7. **June** - Pride Month – LGBTQA+
8. **June 19:** Juneteenth, celebrating the emancipation of those who have been enslaved in the United States.
9. **June** – National Immigrant Heritage
10. **July 26:** Disability Independence Day, celebrating the anniversary of the 1990 signing of the Americans with Disabilities Act.
11. **September** - Hispanic Heritage Month is observed from September 15 to October 15. This month corresponds with Mexican Independence Day, which is celebrated on September 16, and recognizes the revolution in 1810 that ended Spanish dictatorship.
12. **October 12:** National Indigenous Peoples Day, an alternative celebration to Columbus Day, gives recognition to the indigenous populations affected by colonization.
13. **October** is Mental Health Awareness Month
14. **November** – **Veteran's Month**

Others - Youth, Low-Income ...

The United Nations' (UN) [International Day for the Eradication of Poverty](#) is observed on **October 17** each year since 1993. It promotes people's awareness of the need to eradicate poverty and destitution worldwide, particularly in developing countries.

counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.

Outdoor Equity Grants Program (OEP) Cheat Sheet

DUE OCTOBER 8, 2021

COMMUNITY ENGAGEMENT DIVISION (CED) MISSION

Encouraging healthy communities by connecting people to parks, supporting innovative recreational opportunities, embracing diversity, fostering inclusivity, and delivering superior customer service, with integrity for the enrichment of all.

The Outdoor Equity Grants Program (OEP) will support the HEALTH of Californians by creating OUTDOOR PROGRAM access for underserved communities. OEP will fund program operating and transportation costs but will not fund CAPITAL PROJECTS.

Max \$700,000 per COMMUNITY HOME BASE

Minimum \$20,000

No Match Required “No Advantage to Match Funding”

First Step – Choosing a Home Base

- Identify a central gathering place in an underserved community that needs access to outdoor programs.
- Examples of the central gathering place in a community could be a school, a recreation center, a community meeting space, a local park, etc.
- This central gathering place is the COMMUNITY HOME BASE where the participants will primarily get access to the proposed activities.

Second Step – Activities

- Plan ACTIVITIES IN THE COMMUNITY and trips from the COMMUNITY HOME BASE to NATURAL AREAS.

For example:

- ACTIVITIES IN THE COMMUNITY could include:
 - Teaching school students about the community’s environment.
 - Taking educational walks in the community to discover nature in action.
 - Preparing participants for a NATURAL AREA TRIP.
- NATURAL AREA TRIPS from the COMMUNITY HOME BASE could include:
 - Traveling to a regional, state, national park, tribal land, river or lake, beach, forest, mountain, or desert area for day or overnight trips within the state.

COMMUNITY PLANNING Meetings needed prior to application

Over 20 multi-generational RESIDENTS including parents/guardians, OLDER ADULTS, and at least 10 YOUTH that were engaged through a combination of two or more MEETINGS to give feedback about planning the OUTDOOR PROGRAM.