



Equity & Diversity Committee

Regular Meeting Agenda

*Equity and Diversity Committee
Wed, Oct 27, 2021 6:00 PM - 8:00 PM (PDT)*

Please join the meeting from your computer, tablet or smartphone.

<https://global.gotomeeting.com/join/663373245>

*You can also dial in using your phone.
(For supported devices, tap a one-touch number below to join instantly.)*

*United States: +1 (872) 240-3412
- One-touch: tel:+18722403412,,663373245#*

Access Code: 663-373-245

October 27, 2021 - 6:00 PM

1 ROLL CALL

2 INTENTIONS

Inspirational, spiritual, encouraging words, short reading, or prayer that sets the tone for our work: to inspire, acknowledge our collective purpose, and focus our energies as many working as one.

3 INTRODUCTIONS/PRESENTATIONS

4 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The City Council welcomes input from the audience. If there is a matter of business on the agenda that you are interested in, you may address the Council when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

5 APPROVAL OF MINUTES

- 5.a. Approval of the Minutes for the August 25th, 2021, Regular Meeting and the September 18th, 2021 Workshop.

Recommended Action: Approve minutes for the August 25th, 2021, regular meeting and the September 18th, 2021 workshop.

Attachments:

1. Draft Minutes 8.25.21
2. Draft Minutes 9.18.21

6 UNFINISHED BUSINESS

- 6.a. Receive Report Regarding September 18th Training and Workshop and Appoint Ad Hoc to Develop an Equity Action Plan. (Not to exceed 30 minutes)
Recommended Action: Receive report regarding September 18th training and workshop and appoint ad hoc to develop an Equity Action Plan.
Attachments: None
- 6.b. Approve the Recommended Schedule of Proclamations for the City of Ukiah and Dissolve Ad Hoc Assigned to Develop a Recommended Schedule of Proclamations for the City of Ukiah. (Not to exceed 20 minutes.)
Recommended Action: Approve the recommended schedule of proclamations for the City of Ukiah (Attachment 1) and dissolve the Ad Hoc assigned to develop a recommended schedule or proclamations for the City of Ukiah.
Attachments:
1. Proclamations Schedule

7 COMMITTEE REPORTS

- 7.a. Receive Report from the Ad Hoc Assigned to Develop a Plan to Encourage Voices and Support Input into the General Plan. (Not to exceed 20 mins.)
Recommended Action: Receive report form the Ad Hoc assigned to develop a plan to encourage voices and support input into the General Plan.
Attachments: None

8 NEW BUSINESS

- 8.a. Discuss and Take Action to Change or Cancel the November and December Regular Meeting Days/Times. (Not to exceed 10 mins.)
Recommended Action: Discuss and take action to change or cancel the November and December regular meeting days/times.
Attachments: None

9 ANNOUNCEMENTS

10 ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity & Diversity Committee after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.



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October 27, 2021 - 6:00 PM

Agenda Item No: 5.a.

MEETING DATE/TIME: 10/27/2021

ITEM NO: 2021-1011



AGENDA SUMMARY REPORT

SUBJECT: Approval of the Minutes for the August 25th, 2021, Regular Meeting and the September 18th, 2021 Workshop.

DEPARTMENT: City Manager /
Admin

PREPARED BY: Traci Boyl, Management Analyst

PRESENTER: _____

ATTACHMENTS:

1. Draft Minutes 8.25.21
2. Draft Minutes 9.18.21

Summary:

Background:

Discussion:

Recommended Action: Approve minutes for the August 25th, 2021, regular meeting and the September 18th, 2021 workshop.

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity & Diversity Committee after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.



Equity & Diversity Committee
(Virtual Meeting)
Regular Meeting
MINUTES

August 25, 2021 - 6:00 PM

1. ROLL CALL

Members Present: Orozco, Duenas, Martinez, Gorny, Jackson, Marston, Stern, Upadhyay, Jones
Members Absent by Prior Arrangement: Sheppard, Tognoli

2. INTENTIONS

3. INTRODUCTIONS/PRESENTATIONS

3a. Receive Presentation on the Native American Tribes and Communities in Mendocino County and Seniors 65 Years or Older Demographic Groups.

Presentation Received.

3b. Receive Presentation on the Ukiah Police Department.

Presentation Received.

4. AUDIENCE COMMENTS ON NON-AGENDA ITEMS

None.

5. APPROVAL OF MINUTES

a. Approval of the Minutes for the July 28, 2021 Regular Meeting.

Motion/Second: Orozco/Gorny to approve the minutes of the July 28, 2021 Equity and Diversity Committee regular meeting as submitted. Motion carried by the following roll call votes: AYES: Orozco, Duenas, Martinez, Gorny, Jackson, Marston, Stern, Upadhyay, Jones
NOES: None. ABSENT: Sheppard, Tognoli. ABSTAIN: None.

6. UNFINISHED BUSINESS

7. COMMITTEE REPORTS

a. Receive Report from the Ad Hoc Assigned to Develop a Plan to Encourage Voices and Support Input into the General Plan.

The Committee unanimously determined to receive this report via email.

b. Receive Report from the Ad Hoc Assigned to Develop a Recommended Schedule of Proclamations for the City of Ukiah.

The Committee unanimously determined to receive this report via email.

8. NEW BUSINESS

a. Receive Report Regarding Community Services Grant Input.

Community Services Administrator Neil Davis, gave a presentation on the Outdoor Equity Grant. Committee Members provided input regarding potential locations for a home base for the program and input on program scope. Report Received.

9. ANNOUNCEMENTS

Management Analyst to the City Manager's Office Traci Boyl, announced that the September Regular meeting would be canceled due to the equity training scheduled for Saturday, September 18th.

Committee Member Orozco announced that he would be participating in the Downtown Streetscape Project Ribbon Cutting on Saturday, August 28th and invited the Committee to attend. Orozco also announced that the Capitol Christmas tree would be passing through the City of Ukiah on October 31st.

10. ADJOURNMENT

The meeting was adjourned at 8:08 p.m.

Management Analyst to the City Manager's Office



Equity & Diversity Committee
(Virtual Meeting)
Regular Meeting
MINUTES

September 18, 2021 – 9:00 AM

1. ROLL CALL

Members Present: Orozco, Martinez, Gorny, Jackson, Marston, Sheppard, Upadhyay
Members Absent by Prior Arrangement: Stern, Jones
Members Absent: Duenas, Tognoli

2. AUDIENCE COMMENTS ON NON-AGENDA ITEMS

None.

3. WORKSHOP

3a. Participate in an Equity, Diversity, and Inclusion training workshop.

Training/Workshop Received.

10. ADJOURNMENT

The meeting was adjourned at 12:51 p.m.

Management Analyst to the City Manager's Office



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October 27, 2021 - 6:00 PM

Agenda Item No: 6.a.

MEETING DATE/TIME: 10/27/2021

ITEM NO: 2021-1118



AGENDA SUMMARY REPORT

SUBJECT: Receive Report Regarding September 18th Training and Workshop and Appoint Ad Hoc to Develop an Equity Action Plan. (Not to exceed 30 minutes)

DEPARTMENT: City Manager /
Admin

PREPARED BY: Traci Boyl, Management Analyst

PRESENTER: _____

ATTACHMENTS:

None

Summary:

Background:

Discussion:

Recommended Action: Receive report regarding September 18th training and workshop and appoint ad hoc to develop an Equity Action Plan.

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Recommended Proclamations for the City of Ukiah for the Year 2022

1. **January** - Commitment to Equity, Diversity, and Inclusion
2. **February** - Black History Month
3. **March** - Women's History Month
4. **May** - Asian Pacific American Heritage
5. **May** – Older American's Month
6. **June** - Pride Month – LGBTQA+
7. **June 19:** Juneteenth, celebrating the emancipation of those who have been enslaved in the United States.
8. **June** – National Immigrant Heritage
9. **July 26:** Disability Independence Day, celebrating the anniversary of the 1990 signing of the Americans with Disabilities Act.
10. **September** - Hispanic Heritage Month
11. **October 11:** National Indigenous Peoples' Day
12. **October:** National Disability Employment Awareness Month
13. **November:** Veteran's Month



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October 27, 2021 - 6:00 PM

Agenda Item No: 8.a.

MEETING DATE/TIME: 10/27/2021

ITEM NO: 2021-1125



AGENDA SUMMARY REPORT

SUBJECT: Discuss and Take Action to Change or Cancel the November and December Regular Meeting Days/Times. (Not to exceed 10 mins.)

DEPARTMENT: City Manager /
Admin

PREPARED BY: Traci Boyl, Management Analyst

PRESENTER: _____

ATTACHMENTS:

None

Summary:

Background:

Discussion:

Recommended Action: Discuss and take action to change or cancel the November and December regular meeting days/times.

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