



**Equity & Diversity Committee**  
(Virtual Meeting)  
**Special Meeting**  
**MINUTES**

**December 1, 2021 - 6:00 PM**

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**1. ROLL CALL**

PRESENT: Orozco, Duenas, Martinez, Gorny, Stern, Sheppard, Upadhyay, Tognoli

ABSENT: Jackson, Marston, Jones

**2. INTENTIONS**

**3. INTRODUCTIONS/PRESENTATIONS**

None

**4. AUDIENCE COMMENTS ON NON-AGENDA ITEMS**

None

**5. APPROVAL OF MINUTES**

**a. Approval of the Minutes for the October 27th, 2021, Regular Meeting.**

**Motion/Second:** Gorny/Tognoli to approve the minutes of the October 27th, 2021 Equity and Diversity Committee regular meeting as submitted. Motion carried by the following roll call votes: AYES: Orozco, Duenas, Morales, Gorny, Stern, Sheppard, Upadhyay NOES: None ABSENT: Jackson, Marston, Jones ABSTAIN: None

**6. UNFINISHED BUSINESS**

None

**7. COMMITTEE REPORTS**

None

**8. NEW BUSINESS**

**a. Approval of the Equity Action Plan for the City of Ukiah with the following additions/edits:**

Goal #4 – add, “identify and actively engage...”

Goal #1 and Goal #3 – add, “reflects, values, and celebrates...”

**Motion/Second:** Gorny/Martinez to approve the Equity Action Plan. Motion carried by the following roll call votes:

AYES: Duenas, Morales, Gorny, Stern, Sheppard, Upadhyay

NOES: None

ABSENT: Orozco, Jackson, Marston, Jones

ABSTAIN: None

8. **ADJOURNMENT**

*The meeting was adjourned at 7:20 p.m.*

A handwritten signature in blue ink that reads "Traci Boyl". The signature is written in a cursive style and is positioned above a horizontal line.

Traci Boyl, Management Analyst to the City Manager's Office