



City Council

Special Meeting AGENDA

(to be held both at the physical and virtual locations below)

Civic Center Council Chamber ♦ 300 Seminary Avenue ♦ Ukiah, CA 95482

To participate or view the virtual meeting, go to the following link: <https://zoom.us/j/97199426600>

Or you can call in using your telephone only:

- Call (toll free) 1-888-788-0099
- Enter the Access Code: 971 9942 6600
- To Raise Hand enter *9
- To Speak after being recognized: enter *6 to unmute yourself

Or One tap mobile (for easy connection on smart phones):

US: [+16699009128](tel:+16699009128), [97199426600#](tel:+197199426600) or [+12532158782](tel:+12532158782), [97199426600#](tel:+197199426600)

Alternatively, you may view the meeting (without participating) by clicking on the name of the meeting at www.cityofukiah.com/meetings.

April 20, 2022 - 4:00 PM

1. ROLL CALL AND PLEDGE OF ALLEGIANCE

2. AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The City Council welcomes input from the audience. If there is a matter of business on the agenda that you are interested in, you may address the Council when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

3. UNFINISHED BUSINESS

- 3.a. Mid-Year Departmental Budget and Objectives Progress Review for Fiscal Year 2021-22 and Review of Draft Objectives for Fiscal Year 2022-23.
Recommended Action: Council to receive, review, consider, and discuss updates on current stated objectives. In addition, the Council will review preliminary draft departmental objectives for the fiscal year 2022-23.
Attachments: None
- 3.b. Police Department Annual Report Review.
Recommended Action: Recieve annaul report.
Attachments:
1. 2021 Ukiah Police Department Annual Report

4. ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the City Council after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.

I hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted on the bulletin board at the main entrance of the City of Ukiah City Hall, located at 300 Seminary Avenue, Ukiah, California, not less than 24 hours prior to the meeting set forth on this agenda.

Kristine Lawler, City Clerk

Dated: 4/15/22



AGENDA SUMMARY REPORT

SUBJECT: Mid-Year Departmental Budget and Objectives Progress Review for Fiscal Year 2021-22 and Review of Draft Objectives for Fiscal Year 2022-23.

DEPARTMENT: Finance

PREPARED BY: Finance Staff

PRESENTER: Dan Buffalo, Finance Director

ATTACHMENTS:

None

Summary: Council will continue to receive and consider a mid-year budget review and planning agenda for select departments.

Background: As part of the mid-year review of the current budget year and development of the budget for next year, each City department scheduled for presentation will present their individual budget information through December 31, 2021, progress on stated budget objectives for the current year, and plans for the next fiscal year and beyond. Every department has been scheduled and will present over the course of March and April.

Discussion: Departments presenting at this meeting are the Fire, Police, Community Services and Finance Departments.

**Note: Chrome is the required browser to view the Mid-Year Review 2021-22 stories in Open.Gov, as Internet Explorer is not compatible.*

Mid-year Review of 2021-22 Department Objectives and Accomplishments and Review of Draft 2021-22 Department Objectives (Note- This is an active draft document and departments will continue to make minor revisions): <https://stories.opengov.com/ukiahca/published/6cCpY1S0f>

Each department and division report contains the following sections:

- Department purpose and basic description
- Services provided
- Personnel information
- Objectives and accomplishments:
 - For purposes of this report, current and proposed objectives for the coming year are included
 - Objectives are delineated by near, intermediate, and long-term
 - Individual objectives are assigned a unique identifier presented by year initiated and order of sequence for the year (e.g. an objective that is first identified in fiscal year 2021 and is the first objective identified by the department in that year would be assigned 2021-1, the next in the same year would be 2021-2, etc.)
 - Department comments have been updated where appropriate and convey the current status of each objective.
- Budget to actual information related to expenditures, compared to the same six-month period for the prior two years.

Recommended Action: Council to receive, review, consider, and discuss updates on current stated objectives. In addition, the Council will review preliminary draft departmental objectives for the fiscal year 2022-23.

BUDGET AMENDMENT REQUIRED: N/A

CURRENT BUDGET AMOUNT: N/A

PROPOSED BUDGET AMOUNT: N/A

FINANCING SOURCE: N/A

PREVIOUS CONTRACT/PURCHASE ORDER NO.: N/A

COORDINATED WITH: City Manager's Office

Approved: 
Sage Sangiacomo, City Manager



AGENDA SUMMARY REPORT

SUBJECT: Police Department Annual Report Review.

DEPARTMENT: Police

PREPARED BY: Noble Waidelich, Chief

PRESENTER: Noble Wadelich, Chief of Police

ATTACHMENTS:

1. 2021 Ukiah Police Department Annual Report

Summary: Staff will present to the City Council, the Ukiah Police Department's Annual Report for 2021.

Background: The Ukiah Police Department uses five goal areas to guide priorities and objectives and to measure performance from year to year. The Department's Annual Report represents our performance within these goal areas, as well as significant accomplishments.

Discussion: For the Ukiah Police Department, the year 2021 was yet another challenging year. The department continued to work through uncharted territory in terms of the complications of COVID. Staff worked through illnesses, quarantine periods, restrictions, masking issues both internally and in our community, and even Staff testing and vaccinations. In addition to this, the department continued to experience a shortage of sworn officers. The Department also saw a number of transitions in leadership, with the retirement of Justin Wyatt in the fall of 2021.

One of the Department's accomplishments for 2021 was the upgrading of our records management system. This was a multi-year project that was absolutely necessary based on the January 1, 2021 nationwide implementation of crime reporting to a National Incident Based Reporting System (NIBRS) records management system. This method replaces the old UCR method for crime reporting. This increases the eight formerly tracked crimes by the FBI, to over 50 crimes using the NIBRS system. The ability to track this data allows for the overall improved quality of crime data collected by law enforcement agencies and is in alignment with our goal of Continued Accountability.

The Department's body-worn cameras and our in-car mobile data terminals (MDTs) were also replaced this year as part of our Capital Improvement Plan (CIP). Access to reliable body-worn cameras and MDTs is essential in modern policing. Both of these items improve accountability, efficiency, and reduce liability for the City.

As expected with the loosening of COVID restrictions and increased events, the Department saw an increase of calls for service and responded to 24,355 calls for service, which was almost a 14% increase from the 21,385 calls for service in 2020. We also saw calls to our Dispatch center increase by about 3%, taking in 78,534 calls, which equals over 215 calls per day. This included over 16,000 Emergency 9-1-1 calls.

The Department saw that theft related crimes remained among the most common reports for the Department in 2021, receiving 403 reports of larceny and theft. We also responded to 262 reports of aggravated assault, 86 stolen vehicles, 67 burglaries, 19 robberies, and 12 reports of rape. We investigated and made 475 felony arrests, 483 misdemeanor arrests, and 132 DUI arrests. This meant the Department took a total of over 2,400 reports. We submitted over 900 cases to the District Attorney's Office for prosecution and, of those cases submitted, 38% are still pending, 12% were rejected and 50% have been prosecuted.

In 2021, the department saw a rise in the amount of noticeable graffiti and vandalism-type incidents within the city limits. To proactively mitigate this, Staff increased focused enforcement to identify persons engaging in this type of criminal behavior. Staff also coordinated with other City Staff to develop and deploy a pilot program to assist with the abatement of graffiti around town. Property owners can now be eligible for reimbursement upon filing a police report and abating/ cleaning up the graffiti.

Focused enforcement was also used during the 2021 year as a means to improve the quality of life in city of Ukiah neighborhoods. Focused enforcement events are often developed based on information received from concerned citizens and crime patterns, and usually consist of two to four officers. Some of these focused enforcements tackled issues related to graffiti, traffic concerns like speeding, while others targeted Ukiah City Code violations such as unlawful shopping cart possession and camping violations.

Another major and important accomplishment for 2021 was the department's partnership with Mendocino County Behavioral Health and Recovery Services and the Mendocino County Sheriff's Office. In 2020, both City and County law enforcement Staff had the opportunity to visit and review the co-responder model being used in the County of Butte. This model ultimately became the basis for how Staff are deployed here locally and it goes towards our goal of enhancing community and police partnerships.

The purpose for developing this critically needed partnership is to have trained mental health professionals respond to crisis calls with law enforcement personnel. These trained specialists provide crisis support to citizens, provide outreach and engagement during mental health emergency responses. They are also able to transport those experiencing a mental health emergency to the closest medical facility. As of December 2021, two Mental Health Rehabilitation Specialists have been hired, trained, and are responding to in-progress mental health emergencies with Ukiah Police Officers seven days a week and, in 2021, had co-responded to 14 calls for persons in crisis.

Hiring and recruiting continues to be a top priority for the Ukiah Police Department. In 2020, retention incentives were put into place, and the department's effective staffing improved from about 60% in 2020 to 78% currently. Our Staff continue to evaluate recruiting trends to learn how we can reach and identify qualified candidates both within our community and outside. Our department continues to maintain a presence at several law enforcement academies in Northern California and is continuing to sponsor qualified candidates through the academy. During 2021, UPD sponsored 3 recruits through the academy and currently has 2 additional recruits attending the Santa Rosa Public Safety Training Center Police Academy.

While the hiring of sworn Staff has been a challenge for UPD, we know that it will likely continue to be a challenge for the foreseeable future as agencies attempt to fill their rosters. The Department previously worked to enhance our abilities through the use of civilian Staff positions. This led to the addition of a Dispatch Supervisor and a Crime Analyst/ Evidence Technician position, which were approved for the 21-22 budget. Both of these positions were filled in 2021 and have already proven to be beneficial.

The Ukiah Police Department's Annual report for 2021 is attached to this report (Attachment 1).

Recommended Action: Recieve annaul report.

BUDGET AMENDMENT REQUIRED: No

CURRENT BUDGET AMOUNT: N/A

PROPOSED BUDGET AMOUNT: N/A

FINANCING SOURCE: N/A

PREVIOUS CONTRACT/PURCHASE ORDER NO.: N/A

COORDINATED WITH: Nayley Garcia, Crime Analyst/ Evidence Technician

Approved: 
Sage Sangiacomo, City Manager

2021



ANNUAL REPORT

CITY OF UKIAH POLICE DEPARTMENT



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CHIEF'S MESSAGE

I'd like to welcome you to the Ukiah Police Department's 2021 Annual Report. Our annual report serves as both a report card on how we are meeting the needs of the Ukiah community and a road map to where we need to go. I hope that you will find this report informative and useful in giving you a picture of our department's performance during the last year. This report details the work of our dispatchers, records personnel, community service officers, and officers to provide exceptional service solving complex issues in our community.

Our annual report reviews the challenges we have faced, progress we have made, and what we have in store for the future. The Ukiah Police Department is committed to providing safety, professionalism and fair and equitable Community Service to all who we serve on a daily basis.

While we faced a number of challenges this past year, we recognized the importance of remaining connected to our community and stakeholders. Just as our community has shown resilience and innovation during the pandemic, so has the Ukiah Police Department staff. I am very proud of the hard work and community partnerships our staff was able to accomplish this year. Thank you for your support.

Sincerely,



Noble Waidelich
Chief of Police



CONNECT WITH US:

ORGANIZATIONAL CHART



Noble Waidelich
Chief of Police



Cedric Crook
Police Captain



Andrew Phillips
Operations
Lieutenant

Patrol Services

Community Service
Officers

Animal Control
Services



Rick Pintane
Administrative
Lieutenant

Detective Bureau

School Resource
Officer

Parking Enforcement

Evidence & Property



Tracey Porter
Communications &
Records Manager

Dispatch Services
-City of Ukiah
-City of Fort Bragg

Police Records

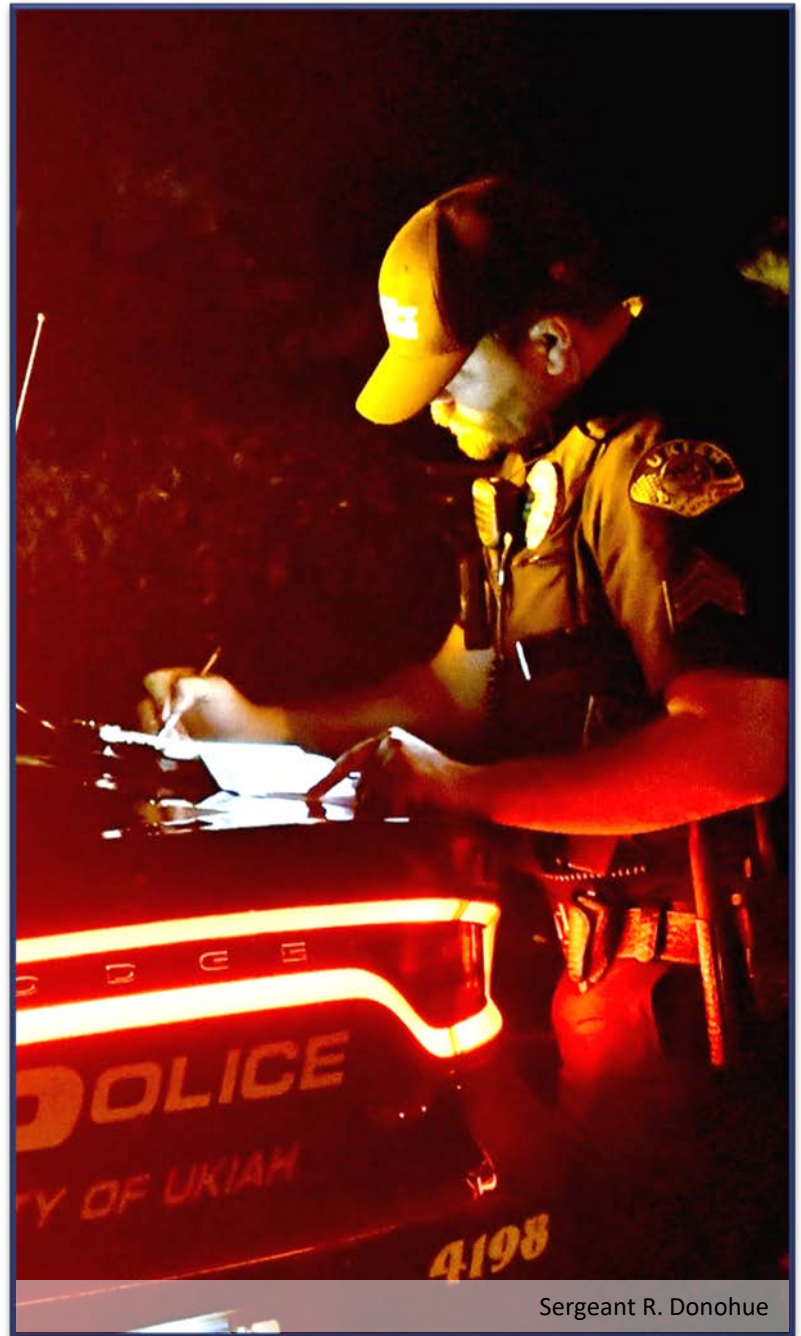
Administrative
Assistant

MISSION

The officers, dispatchers, and employees of the Ukiah Police Department are committed to working in partnership with the community to promote public safety and crime prevention through education and law enforcement. As part of our commitment, we have adopted three organizational values, the principles upon which we base our policing: **Safety, Professionalism, and Community Service.**

The Ukiah Police Department has some of the most respected and valued individuals in law enforcement. We are also surrounded by supportive organizations and people, community partners, civilian employees, volunteers and everyday citizens who are willing to come forward when called upon.

The men and women of the Ukiah Police Department thank you for your support. Together we make Ukiah a better community in which to live, work, and visit.



Sergeant R. Donohue



SAFETY

We value human life and strive to enable our citizens to be safer and less likely to be victimized by crime.



PROFESSIONALISM

We value dedicated highly trained personnel, with a commitment to the standards of the law enforcement profession.



COMMUNITY SERVICE

We value the privilege to provide effective, efficient and equitable service. We respect the members of our community, the importance of a combined crime prevention alliance and the opportunity to provide a united policing effort.

DEPARTMENT GOALS

GOAL 1 REDUCE CRIME AND THE FEAR OF CRIME

FLOCK SAFETY AUTOMATIC LICENSE PLATE READERS

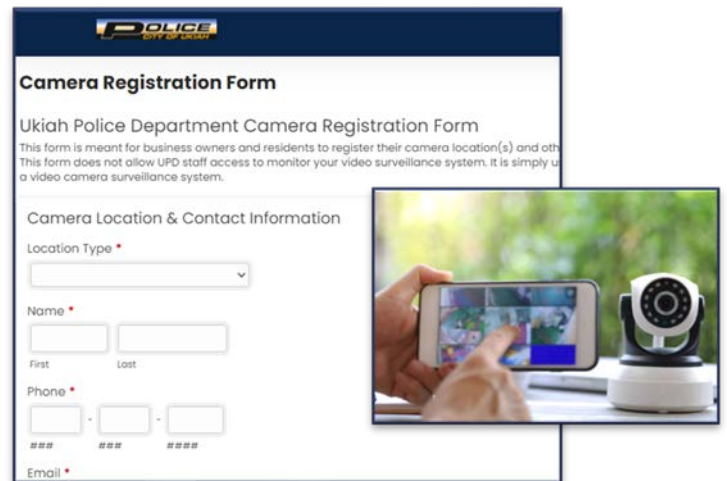


In 2021, the Ukiah Police Department administration evaluated the potential use of Flock Safety Automatic License Plate Readers (ALPR) cameras to help law enforcement investigate crime by providing direct evidence. To proactively reduce crime, the City of Ukiah purchased 14 Safety Cameras from the Flock Safety Group.

The main purpose of the technology is to assist officers in identifying suspects involved in crimes in the community. Upon installation and implementation of the Flock Safety ALPR system, alerts will be given to the Ukiah Police Department when stolen vehicles, felony vehicles, stolen plates, and vehicles known to be associated with criminal activity enters the City of Ukiah.

The Flock Safety camera system does not share data with other sources, unless specifically authorized. It does not use any facial recognition software, and it is not used for immigration enforcement or traffic enforcement. Flock Safety cameras capture the make, model, state, color, aesthetics, and license plate of any car that passes by the cameras.

SECURITY CAMERA REGISTRY PROGRAM

A screenshot of the 'Ukiah Police Department Camera Registration Form'. The form is titled 'Camera Registration Form' and includes a sub-header 'Ukiah Police Department Camera Registration Form'. Below this, it states: 'This form is meant for business owners and residents to register their camera location(s) and other information. This form does not allow UPD staff access to monitor your video surveillance system. It is simply used to register a video camera surveillance system.' The form contains several input fields: 'Camera Location & Contact Information', 'Location Type' (a dropdown menu), 'Name' (split into 'First' and 'Last' fields), 'Phone' (split into three fields for area code, number, and extension), and 'Email'. To the right of the form is a photograph of a hand holding a smartphone displaying a camera feed, next to a white security camera on a base.

The Ukiah Police Department implemented a voluntary Camera Registry Program. This crime prevention effort is a way for members of the public to register their security cameras with the department. This program is strictly voluntary and does not give the department direct access to citizens cameras, however it enables the UPD to know where cameras are and provides information about their camera's capabilities. If a crime is committed in a coverage area, UPD will be able to quickly engage with camera owners to seek footage that could be helpful in solving a case. As part of the registration form, the owner will include their contact information, the retention time frame of their cameras, and snapshots of what areas their cameras cover.

The goal of the camera registry program is to deter crime and promote public safety through collaboration between the Ukiah Police Department and the community it serves. Video surveillance is one of the best methods for apprehending criminals and convicting suspects.

To learn more about our Security Camera Registration Program, visit our website: www.ukiahpolice.com.

DEPARTMENT GOALS

GOAL 2 IMPROVE THE QUALITY OF LIFE IN OUR NEIGHBORHOODS

CITY OF UKIAH GRAFFITI ABATEMENT PROGRAM



In an effort to aid with the abatement of graffiti within the City limits, City Hall and Police Department staff dedicated a significant amount of time and effort to initiate a pilot program to reimburse property owners who promptly clean up graffiti.

A property owner can be eligible for reimbursement upon completion of the following steps:

- File a Police Report
- Abate/Clean Up the Graffiti

After these two steps occur, the property owner can then complete a City of Ukiah Business and Residential Application for Graffiti Abatement form to be compensated for their costs. Once the form has been submitted, the UPD Records Division will verify that a police report was taken and then forward the information to the City Manager's Office. The City Manager's Office will contact the property owner and complete the reimbursement.

The Graffiti Abatement Form must be submitted to the Ukiah Police Department within 30 days from the date of the police report and is available online at www.ukiahpolice.com/resources/graffiti-abatement-paint-supplies-reimbursement/.

FOCUSED ENFORCEMENT



Officers J. Miller, D. Parker & M. Stout

To continue the goal of improving the quality of life in City of Ukiah neighborhoods, the Ukiah Police Department increased planned enforcement of specific issues brought forward by the community.

Topics for these enforcements came from meetings with neighborhoods, concerned citizens, and crime patterns.

These planned enforcement operations included issues related to traffic violations, graffiti, and other Ukiah City Code ordinances, such as unlawful shopping cart possession and camping violations.

The Ukiah Police Department also actively worked with other community and county partners on the development of a Homeless Encampment Coordination Protocol which is expected to be finalized in early 2022. The purpose of this protocol is to efficiently and equitably illustrate how homeless encampments within the City and County should be disbanded and what resources should be provided for persons experiencing homelessness.

DEPARTMENT GOALS

GOAL 3 ENHANCE COMMUNITY AND POLICE PARTNERSHIPS

MOBILE CRISIS RESPONSE TEAM PILOT PROGRAM



Mental Health Specialists K. Smallcomb & C. Coleton

The Mendocino County Behavioral Health and Recovery Services Department worked together with the Mendocino County Sheriff's Office and the Ukiah Police Department to develop a mobile crisis response team. The purpose for developing this critically needed partnership is to have trained mental health professionals respond to crisis calls with law enforcement personnel. These trained specialists provide crisis support to citizens, provide outreach and engagement during mental health emergency responses, and are able to transport those experiencing a mental health emergency to the closest medical facility.

As of December 2021, two Mental Health Rehabilitation Specialists have been hired, trained, and are responding to in-progress mental health emergencies with Ukiah Police Officers seven days a week.

The Mendocino County Mental Health Oversight Committee is continuing to recruit an additional Rehabilitation Specialist to add to the service areas available within the County.

MUTUAL AID – DIXIE FIRE



The Dixie Fire was a large wildfire in Butte, Plumas, Lassen, Shasta, and Tehama Counties. The fire began on July 13, 2021 and burned approximately 963,309 acres before being 100% contained on October 25, 2021.

Mutual aid is an agreement among emergency responders to lend assistance across jurisdictional boundaries. Due to the rapid spread of the wildfire, local resources were quickly exhausted, and a request for mutual aid was activated to provide emergency services for the Dixie Fire.

The Ukiah Police Department was able to answer the request for help on two separate occasions and provide a total of 10 days of assistance.

COMMUNITY INVOLVEMENT



The Mendocino County Youth Project is a community resource whose goal is to seek solutions for youth who are having difficulties at school, in the community, or in their homes. Lieutenant Rick Pintane is currently serving as a Board Member for the Youth Project along with various representatives from school districts within the county to continue assisting youth in the community.

The Ford Street Project provides alcohol and drug residential treatment, emergency, transitional, and permanent housing, and a community food bank for the Mendocino County community. Chief Noble Waidelech has served on the Board of Directors as Treasurer since 2018.

DEPARTMENT GOALS

GOAL 4: DEVELOP PERSONNEL

PARTNERSHIP WITH REDWOOD COAST REGIONAL CENTER

The Redwood Coast Regional Center is a community resource that provides intake, assessment, diagnosis, and community-based services for over 10,000 children and adults with developmental disabilities. In 2021, the Ukiah Police Department partnered with the Redwood Coast Regional Center to facilitate a series of one-day seminars for First Responders that focuses on Autism, Neurocognitive Disorders and Neurodevelopmental Disorders.

The purpose of facilitating this training is to further the understanding, identification and best practices for first responders to implement while responding to an emergency event. The 8-hour seminar, presented by Board Certified Behavior Analysts and Clinicians, will also present communication devices commonly used for non-verbal individuals and demonstrate how to practice these techniques in the field during critical incidents and day-to-day operations.



RESPONSE TO THE NON-CRIMINAL BARRICADE DEPARTMENT WIDE TRAINING



In an effort to present a course that teaches law enforcement officers the best way to respond to mentally ill persons who are armed, barricaded, and in crisis, the Savage Training Group developed a course titled "Response to the Non-Criminal Barricade: Disengagement & Special Relationships" in a 5-hour online format.

Every member from the Ukiah Police Department patrol team was registered for this course. Officers were presented material to assist them with further understanding of modern disengagement and re-engagement tactics, specific ways to avoid liability, and a collection of the best non-criminal barricade policies from police agencies all around the country.

The online environment was beneficial for the department, since it allowed officers to complete this course at their own pace and also exceed the state-mandated training requirements despite the on-going COVID-19 restrictions that halted in-person learning opportunities.

DEPARTMENT GOALS

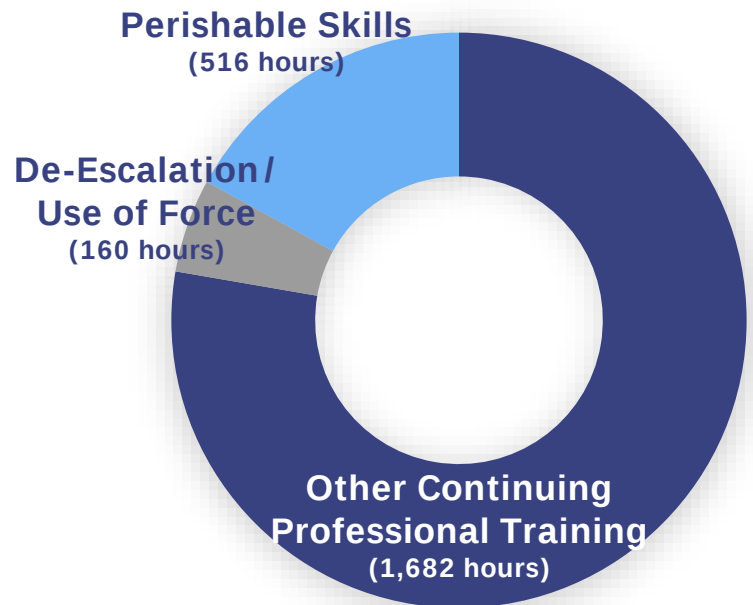
GOAL 4: DEVELOP PERSONNEL TRAINING STATISTICS

Every peace officer, public safety dispatcher, and law enforcement supervisor is mandated by the Commission on Peace Officer Standards and Training (POST) to complete 24 or more hours of training every two-year training cycle.

The Ukiah Police Department prides themselves in exceeding the state-mandated training requirements. During the 2021 calendar year, UPD personnel attended **2,358 hours** of training. **160 hours** were dedicated to reviewing de-escalation and use of force material and **516 hours** were dedicated to attending skills to refresh perishable skills.

In 2021, the Perishable Skills Program was expanded to include Use of Force as a fifth course category. Each peace officer is required to meet the following minimum training criteria:

- Tactical Firearms (4 hour minimum)
- Driver Training/Awareness (4 hour minimum)
- Arrest & Control (4 hour minimum)
- Strategic Communications (2 hour minimum)
- Use of Force (4 hours)



HIRING AND RECRUITING



UKIAH POLICE DEPARTMENT
NOW HIRING ACADEMY GRADUATES
EXPEDITED HIRING PROCESS

To apply, visit: www.ukiahpolice.com
email: rpintone@cityofukiah.com
call: (707)463-6245

Our Values

- Safety**
We value human life and strive to enable our citizens to be safer and less likely to be victimized by crime.
- Professionalism**
We value dedicated, highly trained personnel, with a commitment to the standards of the law enforcement profession.
- Community Service**
We value the privilege to provide effective, efficient and equitable service.

Incentives

- ✓ Earn up to \$96,878 annually
- ✓ \$10,000 Academy Graduate Bonus
- ✓ \$8,000 Relocation Benefit
- ✓ PERS Retirement
- ✓ 5% Specialty Assignment Pay, 5% Intermediate & 10% Advanced POST Pay
- ✓ Paid Vacation, Bilingual Pay, Paid Military Leave, Longevity Pay, and more

Opportunities

- Regional SWAT - Gang Suppression Unit
- Field Training Officer - Detectives
- Tank Force - Special Enforcement Team
- School Resource Officer - Range Master
- Defensive Tactics Instructor

City of Ukiah Equity Statement:
"Continually working to promote diversity, equity, transparency, and justice through the adoption and implementation of City practices, policies, and procedures."

<https://www.ukiahpolice.com/careers/> | rpintone@cityofukiah.com (707) 463-6245 | 300 Seminary Ave. Ukiah, California

For several years, police departments across the nation have struggled to recruit, hire and retain officers to meet staffing levels. To address these challenges, the Ukiah Police Department has increased incentives for new hires such as:

- \$20,000 bonus for lateral police officers
- \$10,000 bonus for Academy graduate recruits
- \$8,000 relocation benefit for out of the area applicants
- Vacation & sick bank hours for lateral applicants.

In 2021, the Ukiah Police Department was able to hire five Police Officers, one Dispatcher, and one Records Clerk.

Recruiting continues to be a top priority for the Ukiah Police Department. The Department is still actively recruiting for diverse and community-oriented candidates to serve the City in a professional manner. To learn more about the Ukiah Police Department's compensation and exciting career opportunities, visit : www.ukiahpolice.com/careers/ .

DEPARTMENT GOALS

GOAL 5 CONTINUED ACCOUNTABILITY

NATIONAL INCIDENT BASED REPORTING SYSTEM (NIBRS)



Effective January 1, 2021, the FBI updated the nationwide crime reporting requirements to improve the overall quality of crime data collected by law enforcement. The previous system, Uniform Crime Reporting (UCR), collected crime statistics for eight crimes: Murder & Non-negligent Manslaughter, Forcible Rape, Robbery, Aggravated Assault, Burglary, Larceny/Theft, Motor Vehicle Theft, and Arson.

The new standard, National Incident Based Reporting System (NIBRS) was designed to collect a greater volume of crime data which includes a broader list of criminal offenses, circumstances and context for crimes, and whether the incident was cleared by investigators.

To comply with the new reporting standards, the Ukiah Police Department upgraded its Records Management System from a desktop application to a web-based platform. This upgrade not only assists the Records Division in complying with NIBRS standards, but also replaces paper and spreadsheets with a clean, plug-and-play records management system that features custom fields, forms, modules, dashboards and a built-in report generator. This also saves Police Officers a significant amount of time with report writing to allow them more time in the community.

RACIAL AND IDENTITY PROFILING ACT (RIPA)



The Racial and Identity Profiling Act (RIPA) was formed as part of AB 953. The RIPA Board is a diverse group of members that represent the public, law enforcement and educators. At the direction of the Legislature, their mission is to eliminate racial and identity profiling, and improve diversity and racial and identity sensitivity in law enforcement. The Act requires California's Law Enforcement Agencies to collect information on all "stops" – as defined as any detention or search (including consensual searches) – and report this information to the California Department of Justice.

For each "stop", police officers are required to report the following:

- Law Enforcement Agency's Identifier Number
- Date, Time and Duration of the Stop
- Location of the Stop
- Reason for the Stop
- Perception of the Person's Race or Ethnicity
- Perception of the Person's Gender
- Perception if the Person Stopped is LGBT
- Perception of the Person's Age
- Perception of the Person's English Fluency
- Perception if the Person is Disabled
- Articulate if Stop was Made in Response to a Call for Service
- Actions Taken by the Officer During the Stop
- Officer's Identification (Badge) Number
- Officer's Years of Experience
- Officer's Rank/Assignment

In preparation for this requirement, the Ukiah Police Department secured the use of Veritone Services, an intelligent stop data collection and reporting application designed to assist officers in reporting this data in a quick and efficient manner. The Veritone platform works with tablets, MDTs, laptops, and desktop computers to further give officers the flexibility to report the required statistics in a timely manner.

DEPARTMENT GOALS

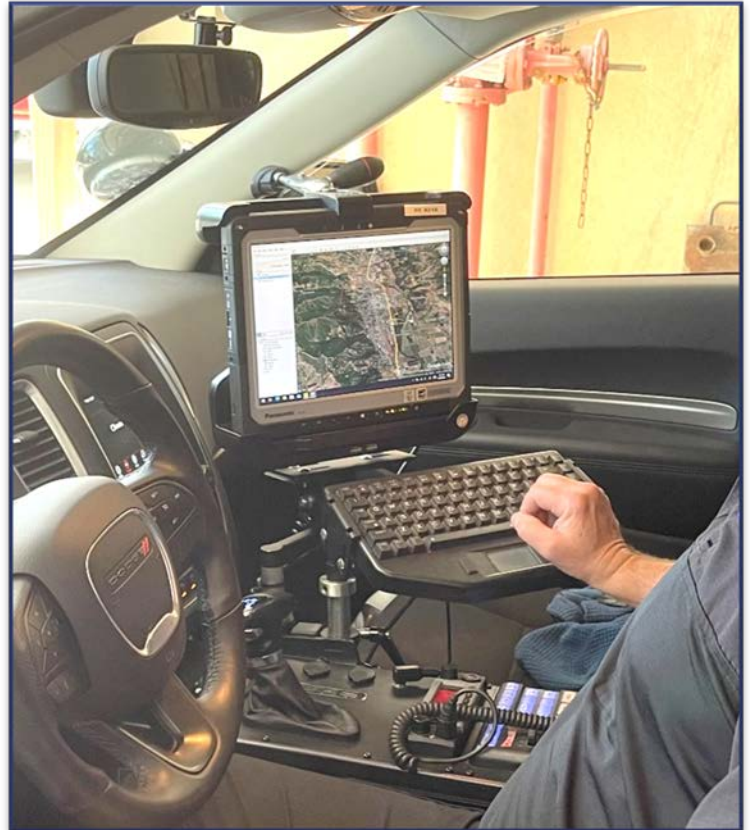
GOAL 5 CONTINUED ACCOUNTABILITY

MOBILE DATA TERMINAL (MDT) UPGRADE

The entire patrol fleet was also equipped with 13 new mobile data terminals, commonly referred to as MDTs. The need to replace the outdated terminals was critical, since the limited memory along with dated software was slow and incompatible with the numerous applications an Officer uses on a day-to-day basis.

The upgraded Panasonic MDT devices allow officers to access applications in the field such as:

- The Mendocino County Sheriff's Office warrant and booking systems to access booking photos and arrest warrant information
- Veritone RIPA mobile app for convenient and immediate state-mandated reporting
- California Department of Justice Cal Photo software to access California DMV information
- Mobile Computer Aided Dispatch to get live updates on calls for service as they are entered by Dispatch
- Central Square's Report Management System to access police report information needed in the field for time sensitive follow up investigations
- Google Earth for fire evacuation zone maps and jurisdictional boundary mapping.



AXON FLEET IN-CAR CAMERAS

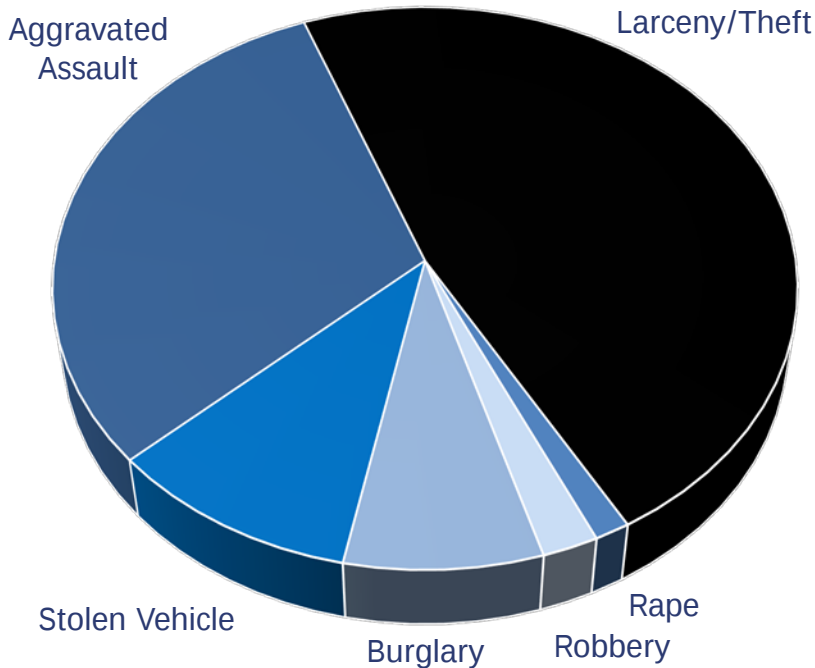


2021 also saw the purchase of seven new in-car cameras to upgrade the entire patrol fleet. The Axon Fleet 2[®] in-car cameras integrate with Officer's Axon body cameras and tasers. This enables all footage to upload wirelessly using state-of-the-art, cloud-connected software on to the evidence.com database to make all video data accessible under one platform.

Axon Signal technology enable all Axon products to automatically activate when an officer activates their vehicle's light bar and/or Taser.

CRIME STATISTICS

UCR PART 1 CRIMES



Larceny/Theft	403
Aggravated Assault	262
Stolen Vehicle	86
Burglary	67
Robbery	19
Rape	12

PRIORITY 1

PRIORITY 2

PRIORITY 3



RESPONSE TIMES

483

Misdemeanors

475

Felonies

132

DUIs



2021 ARRESTS₁₃

OPERATIONS DIVISION

PATROL

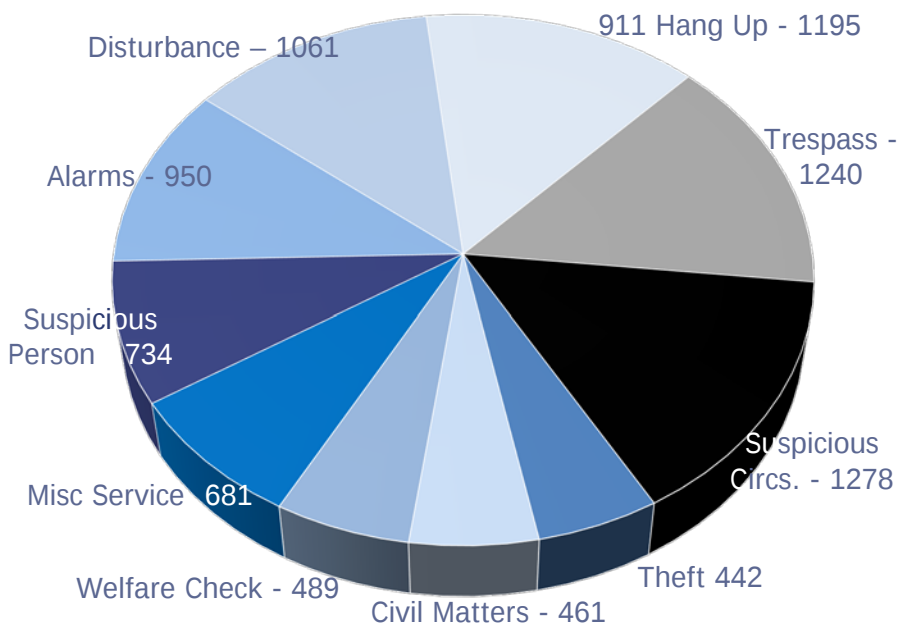


The Operations Division is the most visible division within the Ukiah Police Department, with Patrol typically being the first point of contact between law enforcement and the community. The Patrol Division is divided into shifts that provide coverage to the entire City of Ukiah 24 hours per day, 365 days per year. The Patrol Division works 12 hour shifts and is the backbone of the Ukiah Police Department. A typical shift will comprise of a patrol Sergeant and include two to three officers.

The Patrol Division is responsible for providing law enforcement and crime prevention services to Ukiah's residents and visitors, which is accomplished by providing uniformed police response to emergency and non-emergency calls for service. These law enforcement services include but are not limited to serving criminal warrants, making arrests, issuing citations, taking reports, conducting criminal investigations, providing extra security and traffic control patrol for special events, vacation home checks, extra patrol requests, traffic enforcement and collision reports, and assisting other law enforcement agencies when needed.

In 2021, 24,355 total calls for service were generated for patrol officers to assist the community. Of those 24,355 total calls, the top 10 types of calls for service, along with traffic collision statistics are illustrated below:

TOP 10 TYPES OF CALLS FOR SERVICE



TRAFFIC COLLISION STATISTICS

Type of Collision	2021	2020	2019
Injury	21	15	22
Property Damage	372	353	466
Fatal	1	1	0

OPERATIONS DIVISION

COMMUNITY SERVICE OFFICERS

The Patrol Division's Community Service Officers (CSOs) handle numerous calls for service each day, which diverts workload from patrol officers by increasing their availability for priority calls for service. CSOs are typically responsible for handling non-hazardous situations such as traffic collisions, lost and found property, abandoned vehicle complaints, animal control enforcement, theft-related calls when a suspect is unknown, and a variety of other service requests.



CSOs Ryan Breece & Marcus Freeman

The Department's CSOs also assist the Detective Bureau by facilitating mandated registration of individuals convicted of sex and arson crimes.

In 2021, CSOs handled 2,498 calls for service and wrote 442 reports. Of those 2,498 calls, the top 10 types of calls for service are illustrated below:

Vehicle Theft - 70

Fraud - 85

Parking - 98

Vandalism - 166

Found Property - 174

Theft - 178

Traffic Collisions - 186

Abandoned Vehicles - 199

Sex Offender Registration - 280

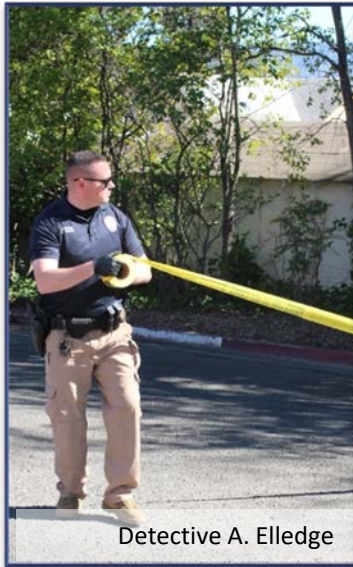
Animal Complaints - 396

ADMINISTRATIVE DIVISION

DETECTIVE BUREAU

The Detective Bureau is responsible for conducting initial and follow up investigations on complex crimes that fall outside the scope of normal patrol duties. Those crimes include:

Arson, Assault with a Deadly Weapon, Burglary, Homicide, Child Abuse, Elder Abuse, Embezzlement, Robbery, Missing Persons, Sex Crimes, and Sex Offender Registration Monitoring.



Detective A. Elledge



Detective P. Infante, Detective A. Elledge,
Detective Sergeant T. Corning, Crime Analyst Garcia



Detective P. Infante

The Detective Bureau prepares and submits cases to be reviewed and prosecuted by the District Attorney's Office, works closely with neighboring law enforcement and social service agencies, provides testimony and presents evidence in court, and assists the D.A.'s office in prosecuting those that victimize our community.

CASE STATISTICS AT A GLANCE

2,420

Total Police Reports
Processed in 2021

494

Cases Prosecuted

379

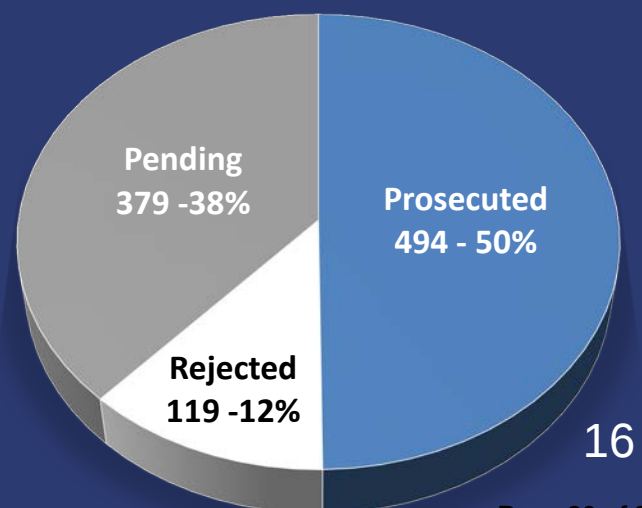
Pending Disposition

992

Reports Submitted to the
District Attorney's Office
for Prosecution

119

Cases Rejected



ADMINISTRATIVE DIVISION

PARKING ENFORCEMENT



The Community Services Officer assigned to Parking Enforcement unit is responsible for ensuring drivers comply with local parking regulations and ordinances, especially in the downtown Ukiah area. In 2021, the Parking Enforcement vehicle was equipped with a pair of License Plate Reader (LPR) mounts that use satellite technology to aid in identifying parking violations as opposed to chalking tires.

PROPERTY AND EVIDENCE



Thousands of pieces of property pass through the Ukiah Police Department each year. The Community Services Officer assigned to the Property and Evidence unit ensures these items are properly catalogued and maintained as either evidence, safekeeping, or found property. Evidence is held until needed for court. Illegal property, such as narcotics, paraphernalia and weapons, are destroyed.

SCHOOL RESOURCE OFFICER



In partnership with the Ukiah Unified School District, the Ukiah Police Department assigns one School Resource Officer (SRO) to oversee attendance for six elementary schools, two middle schools, and two high schools within the district.

The SRO maintains a close partnership with school administrators in order to provide for a safe school environment. The SRO is visible within the school community, often attends and participates in school functions, as well as providing safety by being present during school searches, which may involve weapons or controlled dangerous substances.

In addition to his day-to-day duties, our SRO provides Gang Resistance Education And Training (G.R.E.A.T.). This violence prevention program is designed to be taught by trained law enforcement officers. In this program, children learn important skills to help them avoid participating in bullying, violence, and gangs.

COMMUNICATIONS & RECORDS

The Communications Center is the initial contact point for public safety services for the City of Ukiah and the City of Fort Bragg.

The center consists of a team of eight full-time Dispatchers, with two dispatchers assigned to a 12-hour shift seven days a week.

Dispatchers quickly assess incoming calls and dispatch the appropriate units through the police radios. The dispatchers type the caller's information into the Computer Aided Dispatch System and use several different computer software applications simultaneously.



Dispatcher T. McPherson



EMERGENCY COMMUNICATIONS

Call Volume At a Glance

78,534

Total Phone Calls in 2021

16,188

Emergency 9-1-1 Calls

62,346

Non-Emergency Calls

The Records Division processes and files all the paperwork necessary for the courts, district attorney's office, and in-house detectives.

Our dedicated clerical staff also answer calls from the public on our business lines and assist citizens who walk into our front lobby during business hours.

They additionally handle a variety of tasks ranging from receiving subpoenas, sending monthly statistical crime reports to the State of California, processing taxi permits, conducting Livescan fingerprinting services, processing Public Records Acts requests, among several other administrative functions.

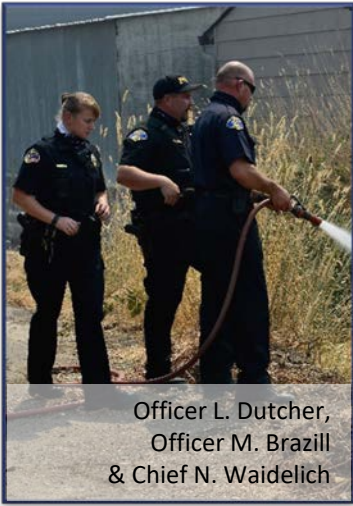


Manager T. Porter & Records Clerk Cash



Records Clerk Castañon & Administrative Assistant Mathias

18



Officer L. Dutcher,
Officer M. Brazill
& Chief N. Waidelich



Officer C. Pardini



Sergeant R. Donohue



Officer B. Chapman



Officer A. Cowan



Officer C. Min



Officers C. Pardini & L. Dutcher



THANK YOU!



CITY OF UKIAH POLICE DEPARTMENT

MAILING ADDRESS:

300 SEMINARY AVE
UKIAH, CA 95482

24-HOUR NON-EMERGENCY DISPATCH:

(707) 463-6262

RECORDS OFFICE:

(707) 463-6241

CONNECT WITH US:

www.ukiahpolice.com

@UkiahPolice

ON FACEBOOK,
INSTAGRAM, & TWITTER

PHOTOS BY:

PETER ARMSTRONG
PHOTOGRAPHY

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CREATED IN-HOUSE BY THE
CITY OF UKIAH POLICE
DEPARTMENT STAFF