



Diversity and Equity Standing Committee
Regular Meeting Agenda

(to be held both at the physical and virtual locations below)
Ukiah Valley Conference Center
200 South School Street, Ukiah, CA 95482

To participate or view the virtual meeting, go to the following link:
<https://us06web.zoom.us/j/99995172194>

October 26, 2022 - 6:00 PM

1 ROLL CALL

2 INTENTIONS

Inspirational, spiritual, encouraging words, short reading, or prayer that sets the tone for our work: to inspire, acknowledge our collective purpose, and focus our energies as many working as one.

3 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The City Council welcomes input from the audience. If there is a matter of business on the agenda that you are interested in, you may address the Council when this matter is considered. If you wish to speak on a matter that is not on this agenda that is within the subject matter jurisdiction of the City Council, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

4 APPROVAL OF MINUTES

4.a. Approval of the Minutes for the September 14, 2022, Special Meeting

Recommended Action: Approve the minutes of the September 14, 2022, Special Meeting.

Attachments:

1. 09-14-22 Special Minutes

4.b. Approval of the Minutes for the August 24, 2022, Regular Meeting.

Recommended Action: Approve the minutes of the August 24, 2022, regular meeting.

Attachments:

1. Draft Minutes 2022-08-24

5 UNFINISHED BUSINESS

5.a. Receive Report from Committee Member Tognoli on the Status of the Ukiah Police Chief Recruitment.

Recommended Action: Receive report.

Attachments: None

6 MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES

- 6.a. Review Action Plan Updates and Goals.

Recommended Action: Committee will review the Equity Action Plan updates and goals.

Attachments:

1. 22-10-19 PROGRESS RPRT
2. Re_RE_RE_Speaker Request Liz Kleinrock - A-Speakers
3. PROPOSAL - DEI Training Plan
4. PROPOSAL - DEI 101 Training Facilitation - TBD
5. Survey Instructions

7 NEW BUSINESS

- 7.a. Review Calendar and Set Meeting Schedules for November and December Meetings.

Recommended Action: Set schedule for November and December meetings.

Attachments:

1. 2022 Meeting Schedule
2. 2023 Meeting Schedule

- 7.b. Review and Discuss Upcoming Committee Seat Vacancies.

Recommended Action: Discuss upcoming seat vacancies and create a plan for outreach to potential members.

Attachments:

1. 2022-05-18 Equity Diversity Committee

8 ANNOUNCEMENTS

9 ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Diversity & Equity Committee after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.