



**Diversity and Equity Standing Committee**  
Special Meeting Agenda

**December 14, 2022 - 6:00 PM**

**1 ROLL CALL**

Present: Orozco, Duenas, Martinez, Jackson, Stern, Upadhyay, Tognoli, Marston  
Absent: Jones, Qiu  
Absent by Prior Arrangement: Gorny

**2 AUDIENCE COMMENTS ON NON-AGENDA ITEMS**

Committee Liaison, Traci Boyl introduced guest Vanessa Curl, DFC Coordinator for Redwood Community Services, Inc., as an interested applicant for the Committee. Boyl also introduced Maria Ceja, Administrative Analyst to the City Manager's Office. Ceja will provide support to the Diversity and Equity Committee.

**3 MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES**

3.a. Report received from Committee Liaison, Traci Boyl on the status of the Equity Action Plan. The Committee discussed the plan and agreed that an ad hoc, consisting of Marston, Tognoli, Stern, and Martinez, would schedule a meeting to identify ways to support the implementation of the plan.

**4 UNFINISHED BUSINESS**

- 4.a. Brown Act Regulations received from Committee Liaison Boyl and discussed.
- 4.b. Committee Roster received from Committee Liaison Boyl and discussed. Committee recommended alternating term lengths to ensure continuity on committee. Boyl stated that she would discuss with the City attorney and move forward with re-structuring seat terms, if appropriate.

**5 NEW BUSINESS**

5.a. 2022 Diversity and Equity Annual Report presented by staff Maria Ceja and discussed. Committee provided input which will be incorporated into the presentation.

**6 ADJOURNMENT**

Meeting adjourned at 8:03 p.m.

Minutes Submitted by Maria Ceja, Committee Secretary