



Diversity and Equity Standing Committee
Regular Meeting Minutes

January 25, 2023 - 6:00 PM

1 ROLL CALL

Present: Orozco, Duenas, Martinez, Gorny, Jackson, Marston, Stern, Upadhyay, Tognoli

Absent: Jones, Qiu

Absent by Prior Arrangement:

2 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

Committee Member, Stern brought forward a question about the committee meeting date/time.

Committee Liaison, Boyl explained that due to staff availability, meeting dates and times will remain at 6 pm on the fourth Wednesday of the month. Committee Member Susan Stern resigned due to the fact that she has a new job which will conflict with the meetings.

3 INTRODUCTIONS/PRESENTATIONS

3.a. City Clerk Lawler administered Oaths of Office to the following members: Xochilt Morales de Martinez, Denise Gorny, Darren Jackson, Les Marston, Troyle Tognoli.

4 APPROVAL OF MINUTES

4.a. Approval of the Minutes for the October 26, 2022, Regular Meeting.

Motion/Second: Gorny/Martinez to approve the minutes of the October 26, 2022, Diversity and Equity Committee Regular meeting as submitted. Motion carried by the following roll call votes:

AYES: Orozco, Duenas, Martinez, Gorny, Jackson, Stern, Upadhyay, Tognoli

NOES: None

ABSENT: Qui, Jones

ABSTAIN: Marston

4.b. Approval of the Minutes for the December 14, 2022, Special Meeting.

Motion/Second: Gorny/Martinez to approve the minutes of the October 26, 2022, Diversity and Equity Committee Regular meeting as submitted. Motion carried by the following roll call votes:

AYES: Orozco, Duenas, Martinez, Gorny, Jackson, Marston, Stern, Upadhyay, Tognoli

NOES: None

ABSENT: Qui, Jones

ABSTAIN: None

5 NEW BUSINESS

5.a. Election of Chair and Vice Chair of the Equity and Diversity Committee, and approval for the Diversity Equity Committee Liaison/Senior Analyst to the City Manager's Office to act on behalf of the Chair in their absence.

Presenter: Traci Boyl, Committee Liaison

Election of Chair

Interest shown by Committee Members Duenas and Martinez.

Nomination for Martinez made by Marston and Second by Tognoli.

Motion by Committee Member Marston to appoint Xochilt Morales de Martinez as Chair.

Motion/Second: Marston/Orozco to appoint Xochilt Morales de Martinez as Chair of the Diversity Equity Committee. Motion carried by the following roll call votes:

AYES: Orozco, Duenas, Martinez, Gorny, Jackson, Marston, Upadhyay, Tognoli

NOES: None

ABSENT: Qui, Jones

ABSTAIN: Stern

Election of Vice Chair

Interest shown by Committee Member Orozco.

Nomination for Orozco made by Tognoli and Second by Martinez.

Motion by Committee Member Tognoli to nominate and appoint Juan Orozco as Vice Chair.

Motion/Second: Tognoli/Martinez to appoint Xochilt Morales de Martinez as Chair of the Diversity Equity Committee. Motion carried by the following roll call votes:

AYES: Martinez, Gorny, Jackson, Marston, Upadhyay, Tognoli

NOES: None

ABSENT: Qui, Jones

ABSTAIN: Juan, Duenas, Stern

Motion by Marston to resend the prior vote for Vice-Chair and open back up for nominations of Vice-Chair due to interest during preliminary procedure, between nominations that were being considered and nominations that were made.

Election of Vice Chair

Interest shown by Committee Members Duenas and Orozco.

Nomination for Orozco made by Martinez and Second by Jackson.

Nomination for Duenas made by Les and Second by Gorny.

Roll call for first nomination to appoint Juan Orozco as Vice Chair.

Motion/Second: Martinez/Jackson to appoint Xochilt Morales de Martinez as Chair of the Diversity Equity Committee. Motion carried by the following roll call votes:

AYES: Orozco, Martinez, Jackson, Marston, Upadhyay, Tognoli

NOES: Gorny

ABSENT: Qui, Jones

ABSTAIN: Duenas, Stern

- 5.b. Discussed meeting locations. Anyone interested in holding the meeting at a different location can reach out to Committee Liaison Boyl.

6 INTENTIONS

- 6.a. Check-in intention for the next year.
Members gave a brief check-in intention for the next year.

7 ADJOURNMENT

- 7.a. Discuss and assign the recommended Schedule of Proclamations for the City of Ukiah.

Proclamations on the schedule were assigned to the members.

- 7.b. Discussion on the status of the City of Ukiah Communication Survey. Twenty-one (21) out of one hundred ten (110) surveys were returned. Members were encouraged to reach out to the community they represent to get them completed. City Staff Maria Ceja will translate the survey into Spanish.

8 MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES

- 8.a. 2022 Equity Action Plan presented by Committee Liaison Boyl and discussed. Ad Hoc will schedule a meeting date and time after the meeting. Committee Member Stern stated she was removing herself from the ad hoc due to her resignation from the Committee.

9 ADJOURNMENT

Meeting adjourned at 7:52 p.m.

A handwritten signature in blue ink that reads "Maria Ceja". The signature is written in a cursive, flowing style.

Minutes Submitted by Maria Ceja, Committee Advocate