



Diversity and Equity Standing Committee
Regular Meeting Agenda

(to be held both at the physical and virtual locations below)
Ukiah Valley Conference Center
200 South School Street, Ukiah, CA 95482

To participate or view the virtual meeting, go to the following link:
<https://us06web.zoom.us/j/99995172194>

March 22, 2023 - 6:00 PM

1 ROLL CALL

2 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The Diversity and Equity Committee welcomes input from the audience that is within the subject matter jurisdiction of the Committee. If there is a matter of business on the agenda that you are interested in, you may address the Committee when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

3 INTRODUCTIONS/PRESENTATIONS

3.a. City News and Updates. (Not to exceed 5 min.)

Recommended Action: Receive report from Committee Member Dueñas.

Attachments: None

4 INTENTIONS

Inspirational, spiritual, encouraging words, short reading, or prayer that sets the tone for our work: to inspire, acknowledge our collective purpose, and focus our energies as many working as one.

4.a. Committee to Discuss and Assign Intentions. (Not to exceed 10 min.)

Recommended Action: Discuss and Assign Intentions

Attachments: None

5 APPROVAL OF MINUTES

5.a. Approval of the Minutes for the February 22, 2023, Regular Meeting.

Recommended Action: Approve the Minutes for the February 22, 2023 Regular Meeting.

Attachments:

1. February Regular Minutes

6 MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES

6.a. Review the Equity Action Plan Updates and Goals. (Not to exceed 20 min.)

Recommended Action: Receive presentation and report.

Attachments:

1. Equity Action Plan Progress Report

6.b. Ad Hoc Member Report. (Not to exceed 20 min.)

Recommended Action: Ad Hoc members, Martinez, Marston, and Tognoli will provide recommendations for City leadership on implementation of the Equity Action Plan.

Attachments: None

7 ANNOUNCEMENTS

8 ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity and Diversity Committee after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.