



Diversity and Equity Standing Committee
Regular Meeting Minutes

February 22, 2023 - 6:00 PM

1 ROLL CALL

Present: Orozco, Duenas, Martinez, Gorny, Jackson, Marston, Upadhyay, Tognoli

Absent: Qiu

Absent by Prior Arrangement: Upadhyay, Jones

Staff Member Ceja informed the committee of receiving a Letter of Resignation from Committee Member Jones. Committee Member Marston requested this be placed on next month's agenda for discussion under New Business.

Also Present: Jessica Johnson, Project Manager, Rural Communities Housing Development Corporation; Willow Anderson, Mendocino County Department of Social Services

2 INTENTIONS

Committee Member Tognoli shared inspirational, spiritual, encouraging words in honor of Black History Month; to inspire, acknowledge our collective purpose, and focus our energies as many working as one.

3 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

Deputy City Manager, Shannon Riley, updated the committee on the Ukiah Police Chief recruitment. The hiring committee is taking every step possible to insure the right person is hired and not rushing the process.

4 APPROVAL OF MINUTES

Approval of the Minutes for the January 25, 2023, Regular Meeting

Motion/Second: Marston/Orozco to approve the minutes of the February 25, 2023, Diversity and Equity Committee Regular meeting as submitted. Motion carried by the following roll call votes:

AYES: Orozco, Duenas, Martinez, Gorny, Jackson, Marston, Tognoli

NOES: None

ABSENT: Qui, Upadhyay, Jones

ABSTAIN:

5 INTRODUCTIONS/PRESENTATIONS

City of Ukiah Chief Planning Manager, Jesse Davis provided a brief presentation and lead a discussion regarding the Environmental Justice initiatives. The following points were discussed:

- Equity in the "Rules" of Zoning:
- Equity in the "People" in Zoning
- Equity in the "Map" of Zoning Districts
- Need for Local, State, and National Action
 - Reduce exclusionary Zoning Powers
 - SB 9; ADU Laws (Post 2017)
 - Encourage Equitable Development
 - SB 244 (DUCs); SB 1000 (EJ)
- Cross-Cutting Issues – Beyond Zoning & Planning

Real Estate, Property Appraisal & Lending Practices
Infrastructure, Public Facilities and Financing
Private Covenants and HOAs
History – Good, Bad and Ugly
Incremental Wealth
Property Taxes and Financial Structures

For more information or questions please contact City of Ukiah Chief Planning Manager, Jesse Davis by phone at 707-463-6207 or via email at jdavis@cityofukiah.com.

6 UNFINISHED BUSINESS

- 6.a. Discussed the acceptance of proclamations for the City of Ukiah. Staff Member Ceja indicated the following measures have been put in place to allow committee members plenty of time to find someone representing that group to receive the proclamations on behalf of those groups. Staff Member Ceja will be emailing the proclamation leads giving them plenty of time to edit the proclamations and find someone to receive it on behalf of that group. Staff Member Ceja also emailed committee members a Schedule of Proclamations with dates when the City Council will be presenting each proclamation.
- 6.b. Discussion on the status of the City of Ukiah Communication Survey. Thirty (30) out of one hundred ten (110) surveys have been returned. Members were encouraged to reach out to the community they represent to get them completed. Reach out to Staff Member Ceja if you need hard copies.

7 MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES

- 7.a. 2022 Equity Action Plan presented by Staff member Ceja and discussed.
- 7.b. No report from Ad Hoc; unable to meet. Ad Hoc will schedule a meeting date and time after the meeting. Committee Member Marston requested we place this as an item on the agenda under New Business for discussion next month in case any other committee members are interested in joining the Ad Hoc since Committee Member Jones will no longer be on the Ad Hoc.

8 ADJOURNMENT

Meeting adjourned at 7:10 p.m.



Minutes Submitted by Maria Ceja, Committee Advocate