



Diversity and Equity Standing Committee

Regular Meeting Agenda

(to be held both at the physical and virtual locations below)

Ukiah Valley Conference Center (UVCC)

200 S School Street, Ukiah, CA 95482

To participate or view the virtual meeting, go to the following link:

<https://us06web.zoom.us/j/99995172194>

October 25, 2023 - 6:00 PM

1 ROLL CALL

2 INTENTIONS

Inspirational, spiritual, encouraging words, short reading, or prayer that sets the tone for our work: to inspire, acknowledge our collective purpose, and focus our energies as many working as one. (Not to exceed five (5) minutes)

3 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The Diversity and Equity Committee welcomes input from the audience that is within the subject matter jurisdiction of the Committee. If there is a matter of business on the agenda that you are interested in, you may address the Committee when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

4 APPROVAL OF MINUTES

(Action Item; Not to exceed five (5) minutes per item)

- 4.a. Approval of the Minutes for the August 23, 2023, Regular Meeting.

Recommended Action: Approval of the Minutes for the August 23, 2023, Regular Meeting. (Action Item)

Attachments:

1. August Regular Minutes (1)

- 4.b. Approval of the Minutes for the September 27, 2023, Special Meeting.

Recommended Action: Approve the Minutes for the September 27, 2023, Special Meeting. (Action Item)

Attachments:

1. 2023-09-27 September Special Minutes Workshop Draft

5 INTRODUCTIONS/PRESENTATIONS

(Not to exceed ten (10) minutes)

6 MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES

(Not to exceed five (5) minutes)

- 6.a. Equity Action Plan Update

Recommended Action: Receive presentation. (Non-action Item)

Attachments: None

7 UNFINISHED BUSINESS

(Action item; not to exceed ten (10) minutes each)

7.a. Pumpkinfest Debrief

Recommended Action: Receive Report. (Non-action Item)

Attachments: None

7.b. Community Policing Workshop

Recommended Action: Receive a Community Policing Workshop Update and Report (Non-action Item)

Attachments: None

8 ANNOUNCEMENTS AND COMMITTEE MEMBER REPORTS

9 ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity and Diversity Committee after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.



AGENDA SUMMARY REPORT

SUBJECT: Approval of the Minutes for the August 23, 2023, Regular Meeting.

DEPARTMENT: City Manager /
Admin

PREPARED BY: Maria Ceja, Administrative Analyst

PRESENTER: _____

ATTACHMENTS:

1. August Regular Minutes (1)

Summary:

Background:

Discussion:

Recommended Action: Approval of the Minutes for the August 23, 2023, Regular Meeting. (Action Item)



Diversity and Equity Standing Committee
Regular Meeting Minutes

August 23, 2023

1 ROLL CALL

Present: Orozco, Dueñas, Martínez, Gorny, Jackson, Marston, Akin, Tognoli

Absent: Lieberman

Absent by prior Arrangement: Qiu

2 INTENTIONS

Committee Member Martínez shared the following affirmation:

“Today is a beautiful day of opportunity, I am exactly where I need to be, I open myself to the universe and trust in the unfolding of my life.”

3 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

Jackie Orozco, Community Liaison Coordinator, UVA (Ukiah Vecinos en Acción)

UVA shared the following information:

- A free community event at the Ukiah Railroad Depot, to promote the Redwood Rail Trail.
- Al Punto free Hispanic Heritage Celebration on September 17, 2023, from 2:00 p.m. – 6:00 p.m., at SPACE (School of Performing Arts and Cultural Education) 508 W. Perkins Street.

4 APPROVAL OF MINUTES

4.a. Approval of the Minutes for the June 28, 2023, Regular Meeting.

Motion/Second: Marston/Orozco to approve the minutes of the June 28, 2023, Diversity and Equity Committee Regular meeting as submitted.

Motion carried by the following roll call votes:

AYES: Orozco, Dueñas, Gorny, Jackson, Marston, Akin, Tognoli

NOES: None

ABSTAIN: Martínez

4.b. Approval of the Minutes for the July 26, 2023, Regular Meeting.

Motion/Second: Orozco/Tognoli to approve the Minutes for the July 26, 2023, Diversity and Equity Committee Regular meeting. – “Notice of Cancellation Due to Lack of Quorum”.

Motion carried by the following roll call votes:

AYES: Orozco, Dueñas, Martínez, Gorny, Jackson, Marston, Akin, Tognoli

NOES: None

ABSTAIN: None

5 **INTRODUCTIONS/PRESENTATIONS**

Committee Liaison Boyl, informed the Committee that David Lieberman was appointed by Council to Represent Seniors 65 Years or Older and will be introduced at next meeting.

5.a. The SB960 Project

- Committee Advocate Ceja shared a presentation about the City’s efforts to expand recruitment efforts due to the changed citizenship requirements in SB 960, passed in 2022. There were questions and comments from committee members expressing concern that SB 960 legislation was discriminative towards Native Americans and requested the Committee send a letter to the State in response. Members also shared concerns that the bill would allow dangerous individuals to become police officers.

Staff reminded the Committee of the processes for adding items to the agenda, and provided information that the bill did not change the requirements for thorough background checks for all law enforcement.

6 **NEW BUSINESS**

6.a. Discuss Staffing Booth for Pumpkin Fest, October 14 and 15, 2023.

- Sign-up sheet was distributed
- Nixle QR Cards distributed to committee members.

6.b. Discuss the Cancellation of the Regular Meetings in November and December 2023.

Motion/Second: Jackson/Gorny to cancel November 22, 2023, and December 27, 2023, meeting and schedule a Special Meeting on November 8, 2023. Motion carried by the following roll call votes:

AYES: Orozco, Dueñas, Martínez, Gorny, Jackson, Marston, Akin, Tognoli

NOES: None

ABSTAIN: None

7 **COMMITTEE MEMBER REPORT**

- Committee Member Orozco gave a City Council update:
 - Energy Conservation Meeting: 8/26/23 at 3 p.m. at the Saturday afternoon club
- Committee Member Jackson
 - Ukiah Unity Coalition: support promote rights of LGBTQ+, focused on youth
- Committee Member Dueñas gave a City Council update on the following projects:
 - Streetscape Construction Project
 - Recycled Water Project
 - Sundays in the Park

- Grant awarded to hire Chief Resiliency Officer
- Dueñas will be attending League of Cal Cities conference 9/20/23-9/22/23

8 **MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES**

Committee Liaison Boyl presented the Committee with the written Equity Action Plan updates and goals. Committee Member Marston requested documentation for all the items in the plan. Staff requested Marston send a list to staff of the requested documents.

9 **ADJOURNMENT**

Meeting adjourned at 7:34 p.m.

Minutes Submitted by Maria Ceja, Committee Advocate



AGENDA SUMMARY REPORT

SUBJECT: Approval of the Minutes for the September 27, 2023, Special Meeting.

DEPARTMENT: City Manager /
Admin

PREPARED BY: Maria Ceja, Administrative Analyst

PRESENTER: _____

ATTACHMENTS:

1. 2023-09-27 September Special Minutes Workshop Draft

Summary:

Background:

Discussion:

Recommended Action: Approve the Minutes for the September 27, 2023, Special Meeting. (Action Item)



Diversity and Equity Standing Committee
Special Meeting Minutes

September 27, 2023

1 ROLL CALL

Present: Orozco, Dueñas, Martínez, Gorny, Jackson, Marston, Akin, Qiu

Absent: Lieberman

Absent by prior Arrangement: Tognoli

2 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

- None

3 COMMUNITY POLICING WORKSHOP

- Facilitated by Deputy City Manager Shannon Riley

The Committee participated in a workshop to discuss Community Policing with Ukiah Police Chief Cedric Crook and Captain Tom Corning.

After an introduction an overview from Police Chief Crook and Captain Corning, the Committee Members

were presented with the following questions:

- What is Community Policing?
- What are some challenges and benefits involved in Community Policing?
- What is an actionable step that the Police Department could take to enhance community relations in your neighborhood or the place you work?
- What is an actionable step that you can take to improve Community-Police relations in your neighborhood or workplace?

Committee Members, City Staff, and members of the public engaged in discussion and provided responses to the questions. The workshop concluded with a review of the responses provided.

Ukiah Police Chief Crook will review the information and provide a summary follow-up with the Committee at an upcoming meeting.

4 ADJOURNMENT

Meeting adjourned at 7:48 p.m.

Minutes Submitted by Maria Ceja, Committee Advocate



AGENDA SUMMARY REPORT

SUBJECT: Pumpkinfest Debrief

DEPARTMENT: City Manager /
Admin

PREPARED BY: Maria Ceja, Administrative Analyst

PRESENTER: _____

ATTACHMENTS:

None

Summary: Community Advocate Ceja will provide a report on the Pumpkinfest

Background:

Discussion:

Recommended Action: Receive Report. (Non-action Item)



AGENDA SUMMARY REPORT

SUBJECT: Community Policing Workshop

DEPARTMENT: City Manager /
Admin

PREPARED BY: Maria Ceja, Administrative Analyst

PRESENTER: _____

ATTACHMENTS:

None

Summary: Chief Cedric Crook and Committee Liaison Boyl will provide a report and update on the Community Policing Workshop.

Background:

Discussion:

Recommended Action: Receive a Community Policing Workshop Update and Report (Non-action Item)