



**Diversity and Equity Standing Committee**  
Regular Meeting Minutes

October 25, 2023 - 6:00 PM

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**1 ROLL CALL**

Present: Orozco, Dueñas, Gorny, Jackson, Marston, Lieberman

Absent:

Absent by prior Arrangement: Martínez, Akin, Qiu, Tognoli

**2 INTENTIONS**

Committee Member Marston shared an inspirational quote.

**3 AUDIENCE COMMENTS ON NON-AGENDA ITEMS**

- None

**4 APPROVAL OF MINUTES**

**4.a.** Approval of the Minutes for the August 23, 2023, Regular Meeting.

**Motion/Second:** Gorny/Marston to approve the minutes of the August 23, 2023, Diversity and Equity Committee Regular meeting as submitted. Motion carried by the following roll call votes:

AYES: Orozco, Dueñas, Gorny, Jackson, Marston, Lieberman

NOES: None

ABSTAIN: None

**4.b.** Approval of the Minutes for the September 27, 2023, Special Meeting.

**Motion/Second:** Marston/Gorny to approve the September 27, 2023, Diversity and Equity Committee Special meeting. Motion carried by the following roll call votes:

AYES: Orozco, Dueñas, Gorny, Jackson, Marston, Lieberman

NOES: None

ABSTAIN: None

**5 INTRODUCTIONS/PRESENTATIONS**

- David Lieberman was officially introduced to the Diversity and Equity Committee appointed by Council to Represent Seniors 65 Years or Older.
- Public Introduction:
  - Laurel Near representing Near and Arnold's School of Performing Arts and Cultural Education (SPACE)

**6 MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES**

**6.a.** Equity Action Plan Update.

- Committee Advocate Ceja presented the handout to access the updated plan online and showed the committee how to open and read the plan.
- The committee received the report.

7 **UNFINISHED BUSINESS**

7.a. **Pumpkinfest Debrief.**

- Committee Advocate Ceja provided a PowerPoint Presentation.
  - 117 surveys filled out at the Pumpkinfest
  - Thank you to all who participated

7.b. **Community Policing Workshop**

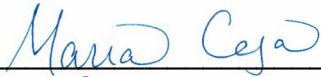
- Ukiah Police Chief Crook and Deputy City Manager Riley engaged in a discussion with the Committee about takeaways and next steps from the workshop. The Police Chief provided the Committee with the Ukiah Police Department 2023 Annual Report and the Committee discussed the information and thanked the Police Chief.

8 **ANNOUNCEMENTS AND COMMITTEE MEMBER REPORTS**

None

9 **ADJOURNMENT**

Meeting adjourned at 7:31 p.m.



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Minutes Submitted by Maria Ceja, Committee Advocate