



Diversity and Equity Standing Committee
Regular Meeting Agenda

October 26, 2022 - 6:00 PM

1 ROLL CALL

Present: Orozco, Duenas, Martinez, Gorny, Jackson, Stern, Qiu, Upadhyay, Tognoli, Jones
Absent: Marston

2 INTENTIONS

Inspirational, spiritual, encouraging words, short reading, or prayer that sets the tone for our work: to inspire, acknowledge our collective purpose, and focus our energies as many working as one.

3 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

None

4 APPROVAL OF MINUTES

4.a. Tognoli/Jones to approve the minutes for the September 14, 2022, Special Meeting

4.b. Jones/Gorny to approve the minutes for the August 24, 2022, Regular Meeting.

5 UNFINISHED BUSINESS

5.a. Report received from Committee Member Tognoli on the Status of the Ukiah Police Chief Recruitment.

6 MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES

6.a. Committee reviewed the Action Plan updates and goals, discussed the DEI training and received information on the communication survey. The Committee agreed that the survey was a good starting point but would be too small a sample size to accurately measure the greater community.

7 NEW BUSINESS

7.a. The Committee reviewed upcoming meeting and determined that the regular meeting in November and December would be canceled and instead, the Committee would call a special

meeting on December 14, 2022, and if necessary, would also hold a special meeting on January 11, 2023. Calendar and set meeting schedules for November and December meetings.

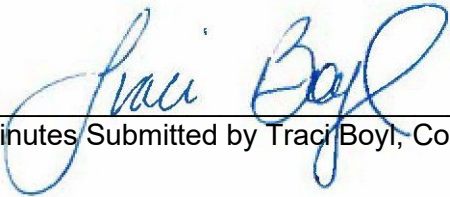
- 7.b. The Committee reviewed and discussed upcoming seat vacancies and Committee Liaison Boyd agreed to consult with the City Attorney to clarify questions on vacancies and how those would be filled and would return with that information at the December 14, 2022 meeting.

8 ANNOUNCEMENTS

None

9 ADJOURNMENT

Meeting adjourned at 7:15 p.m.



Minutes Submitted by Traci Boyd, Committee Liaison