



Diversity and Equity Standing Committee

Regular Meeting Agenda

(to be held both at the physical and virtual locations below)

Ukiah Valley Conference Center (UVCC)

200 S School Street, Ukiah, CA 95482

To participate or view the virtual meeting, go to the following link:

<https://us06web.zoom.us/j/99995172194>

March 27, 2024 - 6:00 PM

1 ROLL CALL

2 INTENTIONS

Inspirational, spiritual, encouraging words, short reading, or prayer that sets the tone for our work: to inspire, acknowledge our collective purpose, and focus our energies as many working as one. (Not to exceed five (5) minutes)

3 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The Diversity and Equity Committee (DEC) welcomes input from the audience that is within the subject matter jurisdiction of the DEC. If there is a matter of business on the agenda that you are interested in, you may address the Committee when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

4 APPROVAL OF MINUTES

Action Item; not to exceed five (5) minutes)

4.a. Approval of the Minutes for the February 28, 2024, Regular Meeting.

Recommended Action: Approval of the Minutes for the February 28, 2024, Regular Meeting.

Attachments:

1. February Regular Minutes

5 MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES

Not to exceed twenty (20) minutes per item.

5.a. Discuss and Take Possible Action on Committee Goals and Strategies and the City's Equity Action Plan.

Recommended Action: Discuss and take possible action on the Committee's goals, strategies, and the City of Ukiah Equity Action Plan.

Attachments: None

5.b. 2023 Diversity and Equity Annual Report.

Recommended Action: The Committee will receive and discuss the 2023 Diversity and Equity Annual Report. (Non-Action Item)

Attachments:

1. 2023 Equity Report

6 UNFINISHED BUSINESS

Not to exceed fifteen (15) minutes per item.

- 6.a. Discuss and Assign the Recommended Schedule of Proclamations for the City of Ukiah.
Recommended Action: Review, assign and approve the recommended schedule of proclamations for the City of Ukiah.

Attachments:

1. 2024 Proclamation Schedule

7 NEW BUSINESS

Not to exceed fifteen (15) minutes per item.

- 7.a. Appoint Ad Hoc to Develop Branding Design for Committee.
Recommended Action: Appoint Ad Hoc to develop branding design for the Committee.

Attachments: None

8 ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity and Diversity Committee after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.