



Diversity and Equity Standing Committee
Regular Meeting Minutes

February 28, 2024 - 6:00 PM

1 ROLL CALL

Present: Orozco, Dueñas, Martínez, Gorny, Jackson, Tognoli
Absent: Marston, Lieberman
Absent by prior Arrangement: Akin
Member Qiu arrived at 6:05 p.m.

2 INTENTIONS

Committee Member Orozco shared the following inspirational quotes:

"In the long history of humankind (and animal kind, too) those who learned to collaborate and improvise most effectively have prevailed."
Charles Darwin

"Coming together is a beginning; keeping together is progress; working together is success."
Henry Ford

3 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

Mendocino Women's Political Coalition (MWPC) Member, Jackeline Orozco shared the following information with the Committee:

The Women's History Gala Celebration will be Sunday, March 3, 2024, at Near and Arnold's School of Performing Arts and Cultural Education (SPACE) beginning at 1:00 p.m. honoring Troyle Tognoli and Xochilt Morales de Martinez. These are women who advocate for Diversity, Equity, and Inclusion.

4 APPROVAL OF MINUTES

4.a. Approval of the Minutes for the January 24, 2024, Regular Meeting.

Motion/Second: Dueñas/Tognoli to approve the minutes for the January 24, 2024, Diversity and Equity Committee Regular meeting as submitted. Motion carried by the following roll call votes:

AYES: Orozco, Dueñas, Martínez, Gorny, Jackson, Qiu, Tognoli

NOES: None

ABSTAIN: None

5 UNFINISHED BUSINESS

5.a. Discuss and Take Possible Action on Committee Goals and Strategies and the City's Equity Action Plan.

Background; At the Diversity and Equity Committee meeting on January 24, 2024, discussions commenced regarding the Committee's goals, strategies, and the implementation status of the City's Equity Action Plan. Given that the Equity Action Plan had been fully implemented and integrated into the City over a two-year period, during the January meeting, the Committee proposed incorporating the plan's goals

and strategies into the City Council's Strategic Plan. Subsequently, staff was tasked with initiating this process, including drafting the integration proposal, seeking input from the Committee, and presenting the finalized item at the February 21, 2024, City Council meeting.

- At this (February) meeting, the Committee continued to discuss future goals and objectives including community engagement. The Committee reviewed the points which came out of the discussion at the January 24, 2024, meeting including suggestions for committee members to become more engaged in the community by attending events and serving as ambassadors. These points continue to be relevant and additional points discussed were the need for a committee budget to allow the Committee Members to participate in a service club, to have a ready-to-go tabling kit (which would possibly include a small table and a table runner or banner), and attend trainings or conferences.
- The meeting frequency was discussed and will be considered at a future meeting since the direction of the committee may change to where members will be more involved in community events.
- No action was taken.

6 **NEW BUSINESS**

6.a. **Consideration of Changing the Title of the LGBTQA Member Position Representation to LGBTQ+.**

Committee Member Jackson presented the Committee with the following information and a video explaining the LGBTQ+ acronyms for the Committee to consider changing the title of the LGBTQA member position representation to LGBTQ+:

- The most politically correct and most inclusive acronym is LGBTQ+.
- Video link: <https://youtu.be/uf6iVB7O-Zg?feature=shared>

Motion to change the title of the LGBTQA Member position representation to LGBTQ+.

Motion/Second: Gorny/Orozco to approve. Motion carried by the following roll call votes:

AYES: Orozco, Dueñas, Martínez, Gorny, Jackson, Qiu, Tognoli

NOES: None

ABSTAIN: None

6.b. **Appoint Committee Member to Serve on the Measure P Oversight Committee.**

Ukiah Police Sergeant Brazill presented the item to the Committee.

- Measure P passed in 2014. These are unrestricted general use tax, and the purpose is to help augment public safety expenditures with a higher level of police and fire community service. The tax collected is to be used in addition to the commitment of the general fund.
- The most current and updated numbers on Measure P reporting can be found on the City of Ukiah's website.
- Every two years, the City Council appoints a new Measure P Oversight Committee to make sure the expenditures of Measure P are used appropriately.

- Once the Oversight Committee passes or disapproves, the report goes to Council, once Council approves or disapproves the funds being used appropriately, the Measure P Oversight Committee is dissolved.

Motion to appoint Diversity and Equity Committee Member Tognoli to serve on the Measure P Oversight Committee.

Motion/Second: Gorny/Orozco to approve. Motion carried by the following roll call votes:

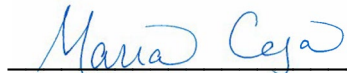
AYES: Orozco, Dueñas, Martínez, Gorny, Jackson, Qiu, Tognoli

NOES: None

ABSTAIN: None

8 **ADJOURNMENT**

Meeting adjourned at 7:29 p.m.



Minutes Submitted by Maria Ceja, Committee Advocate