



Diversity and Equity Standing Committee
Regular Meeting Minutes

April 24, 2024 - 6:00 PM

1 ROLL CALL

Present: Orozco, Dueñas, Gorny, Jackson, Marston, Tognoli, Lieberman
Absent: Akin
Absent by prior Arrangement: Martínez, Qiu

2 INTENTIONS

None.

3 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

None.

The committee took a 15-minute recess to address technical difficulties.

4 APPROVAL OF MINUTES

4.a. Approval of the Minutes for the February 28, 2024, Regular Meeting.

Motion/Second: Dueñas/Gorny to approve the minutes for the February 28, 2024, Diversity and Equity Committee Regular meeting as submitted and the Notice of Cancellation for the March 27, 2024, meeting. Motion did not carry. The following were the roll call votes:

AYES: Orozco, Dueñas, Gorny, Jackson, Liberman

NOES: None

ABSTAIN: Marston, Tognoli

5 MONITORING THE IMPLEMENTATION OF THE EQUITY ACTION PLAN BY OBJECTIVES AND PERFORMANCE MEASURES

5.a. Discuss and Take Possible Action on Committee Goals and Strategies and the City's Equity Action Plan.

The committee completed the discussion on next steps and the role/direction of the committee now that the Equity Action Plan has been fully implemented and the goals have been incorporated into the City Council's Strategic Action Plan. The committee agreed upon the following next steps, direction for the committee, and goals:

1. The Committee will have a small budget for branding items and an event kit for community events.
2. The committee will serve as ambassadors for DEI within the community and represent the City at community events, service clubs, etc.
3. Due to the participation in community events, the meeting frequency will be reduced to a bi-monthly meeting schedule as follows:

- June 26th, 5:30 - 7:30 p.m. – Special Meeting, Emergency Preparedness, workshop
- August 28th, 6:00 - 7:30 p.m.
- October 23rd, 6:00 - 7:30 p.m.
- December 25th, 6:00 - 7:30 p.m. (may be canceled due to holiday)

Motion to adopt new bi-monthly meeting schedule and serve as ambassadors for DEI representing the City at community events.

Motion/Second: Tognoli/Gorny to approve. Motion carried by the following roll call votes:

AYES: Orozco, Dueñas, Gorny, Jackson, Marston, Tognoli, Liberman

NOES: None

ABSTAIN: None

5.b. 2023 Diversity and Equity Annual Report.

Committee Advocate Ceja presented the 2023 Diversity and Equity Annual Report to the Committee. Ceja touched on the City’s demographics in relation to the community’s demographics, she discussed the City’s DEI related strategies and goals and highlighted several DEI accomplishments.

6 UNFINISHED BUSINESS

6.a. Discuss and Assign the Recommended Schedule of Proclamations for the City of Ukiah.

Item was not heard at the meeting. This item will be brought back for discussion in October.

7 NEW BUSINESS

7.a. Appoint Ad Hoc to Develop Branding Design for Committee.

Motion to appoint Committee Members Jackson, Tognoli, and Liberman to the Ad Hoc for Develop Branding Design for the Committee as referenced in Item 5a.

Motion/Second: All in favor to approve. Motion carried by the following votes:

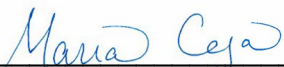
AYES: Orozco, Gorny, Jackson, Marston, Tognoli, Liberman

NOES: None

ABSTAIN: None

8 ADJOURNMENT

Meeting adjourned at 7:32 p.m.



Minutes Submitted by Maria Ceja, Committee Advocate