



Diversity and Equity Standing Committee

Regular Meeting Agenda

(to be held both at the physical and virtual locations below)

Ukiah Valley Conference Center (UVCC)

200 S School Street, Ukiah, CA 95482

To participate or view the virtual meeting, go to the following link:

<https://us06web.zoom.us/j/99995172194>

July 23, 2025 - 5:30 PM

1 ROLL CALL

2 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The Diversity and Equity Committee (DEC) welcomes input from the audience that is within the subject matter jurisdiction of the DEC. If there is a matter of business on the agenda that you are interested in, you may address the Committee when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

3 APPROVAL OF MINUTES

3.a. Approval of the Minutes for the March 26, 2025, Regular Meeting. (Action item; not to exceed five (5) min.)

Recommended Action: Approve the Minutes for the March 26, 2025, Regular Meeting. (Action item; not to exceed five (5) min.)

Attachments:

1. March Regular Minutes

3.b. Approval of the Notice of Cancellation for the May 28, 2025, Regular Meeting. (Action item; not to exceed five (5) min.)

Recommended Action: Approval of the Notice of Cancellation Due to Lack of Quorum for the January 22, 2025, Regular Meeting. (Action Item; not to exceed five (5) minutes.)

Attachments:

1. May Notice of Cancellation

4 REPORTS

4.a. Receive a Report on the Ukiah City Council's Adoption of a Resolution Amending Resolution 2024-09 to Revise the Diversity and Equity Committee Membership Composition.

Recommended Action: Receive a report on the Ukiah City Council's adoption of a resolution amending Resolution 2024-09 to revise the Diversity and Equity Committee membership composition and reduce the number of seats from eleven (11) to seven (7).

Attachments:

1. 2025-763 13.c._ASR_Staff Report
2. Resolution 2024-09 - Modifying Diversity and Equity Standing Committee
3. 2025-07-01 Diversity and Equity Committee

5 INTRODUCTIONS/PRESENTATIONS

6 NEW BUSINESS

- 6.a. Appoint Chair and Vice Chair of the Diversity and Equity Committee. (Action item; not to exceed ten (10) min.)
Recommended Action: Appoint Chair and Vice Chair of the Diversity and Equity Committee.
Attachments: None
- 6.b. Discuss and Take Possible Action to Identify Goals and Establish Strategies to Mitigate Communication Gaps Between City Officials and the Community.
Recommended Action: Discuss and take possible action to identify goals and establish strategies to mitigate communication gaps between City officials and the community.
Attachments: None

7 UNFINISHED BUSINESS

8 COMMITTEE MEMBER REPORTS AND ANNOUNCEMENTS

9 ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity and Diversity Committee after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.