



Diversity and Equity Standing Committee

Regular Meeting Agenda

(to be held both at the physical and virtual locations below)

Ukiah Valley Conference Center (UVCC)

200 S School Street, Ukiah, CA 95482

To participate or view the virtual meeting, go to the following link:

<https://us06web.zoom.us/j/99995172194>

September 24, 2025 - 5:30 PM

1 ROLL CALL

2 AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The Diversity and Equity Committee (DEC) welcomes input from the audience that is within the subject matter jurisdiction of the DEC. If there is a matter of business on the agenda that you are interested in, you may address the Committee when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

3 APPROVAL OF MINUTES

3.a. Approval of the Minutes for the July 23, 2025, Regular Meeting. (Action item; not to exceed five (5) min.)

Recommended Action: Approval of the Minutes for the July 23, 2025, Regular Meeting. (Action item; not to exceed five (5) minutes.)

Attachments:

1. July Regular Minutes

4 INTRODUCTIONS/PRESENTATIONS

4.a. Introductions of Committee Members. (Non-action item; not to exceed fifteen 15 min.)

Recommended Action: Introductions of Committee Members. (Non-action item; not to exceed fifteen 15 min.)

Attachments: None

4.b. Presentation from Committee Member Lieberman on The Plight of Seniors in our Community. (Non-action item; not to exceed fifteen (15) min.)

Recommended Action: Receive presentation. (Non-action item; not to exceed fifteen (15) min.)

Attachments:

1. Presentation Outline - The Plight of Seniors in our Community

5 UNFINISHED BUSINESS

6 NEW BUSINESS

6.a. Discussion and Take Possible Action Regarding the Regular Meeting on November 26, 2025. (Action item; not to exceed five (5) min.)

Recommended Action: The Committee will discuss the possibility of an action for the scheduled Diversity and Equity Committee meeting on November 25, 2025. (Action item; not to exceed five (5) min.)

Attachments: None

- 6.b. Discussion on a Resource Fair for 2026 and Possible Creation of Related Ad Hoc Committees to Assist with the Event. (Action item; not to exceed twenty (20) min.)

Recommended Action: The Committee will discuss the Committee hosting a community resource fair in 2026 and create Ad Hoc Committees. (Action item; not to exceed twenty (20) min.)

Attachments: None

7 COMMITTEE MEMBER REPORTS AND ANNOUNCEMENTS

8 ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity and Diversity Committee after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.