



**City Council
Special Meeting
AGENDA**

(to be held both at the physical and virtual locations below)

Civic Center Council Chamber ♦ 300 Seminary Avenue ♦ Ukiah, CA 95482

To participate or view the virtual meeting, go to the following link: <https://us06web.zoom.us/j/84685724162>

Or you can call in using your telephone only:

- Call (toll free) 1-888-788-0099
- Enter the Access Code: 846 8572 4162
- To Raise Hand enter *9
- To Speak after being recognized: enter *6 to unmute yourself

Alternatively, you may view the meeting (without participating) by clicking on the name of the meeting at www.cityofukiah.com/meetings.

October 6, 2025 - 4:30 PM

1. ROLL CALL AND PLEDGE OF ALLEGIANCE

2. AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The City Council welcomes input from the audience. If there is a matter of business on the agenda that you are interested in, you may address the Council when this matter is considered. If you wish to speak on a matter that is not on this agenda that is within the subject matter jurisdiction of the City Council, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

3. CONSENT CALENDAR

The following items listed are considered routine and will be enacted by a single motion and roll call vote by the City Council. Items may be removed from the Consent Calendar upon request of a Councilmember or a citizen in which event the item will be considered at the completion of all other items on the agenda. The motion by the City Council on the Consent Calendar will approve and make findings in accordance with Administrative Staff and/or Planning Commission recommendations.

- 3.a. Consider Authorization for the Mayor to Finalize and Execute a Memorandum of Understanding Confirming Public Safety and Animal Control Services for Pinoleville Pomo Nation.

Recommended Action: Authorize the Mayor to finalize and execute a Memorandum of Understanding confirming public safety and animal control services for Pinoleville Pomo Nation.

Attachments:

1. MOU and Animal Control Ordinance (City of Ukiah - Pinoleville Pomo Nation)

- 3.b. Approval of the Adding of a Management Analyst I/II (Housing and Grants Specialist/Coordinator) Position in the Community Development Department; and Approval of Corresponding Budget Amendment.

Recommended Action: Add a Management Analyst I/II (Housing and Grants Specialist/Coordinator) position; and approve a corresponding budget amendment.

Attachments:

1. Management Analyst I-II (Housing and Grants Specialist.Coordinator) Oct 2025

- 3.c. Authorization for the City Manager to Respond to a Letter from Department of Corrections and Rehabilitation Objecting to Two of the Proposed Locations for a Parole Office in Ukiah.

Recommended Action: Authorize the City Manager to send a letter to the Department of Corrections and Rehabilitation objecting to two of the proposed locations for a parole office in Ukiah.

Attachments:

1. L.Parole Office AB647
2. L_CDRCR Location_100125_draft

- 3.d. Approval of Proposal Received from Plant Road Farming, Authorize the City Manager to Negotiate and Execute an Agreement with Plant Road Farming, and Approve Corresponding Budget Amendment.

Recommended Action: Approve the proposal received from Plant Road Farming, authorize the City Manager to negotiate and execute an agreement with Plant Road Farming subject to the Community Development Department making a determination that project qualifies for a categorical or other exemption from CEQA, and approve corresponding budget amendment.

Attachments:

1. Lease Agreement for 300 Plant Road Ukiah -- City of Ukiah -w- Plant Road Farming Lease FINAL

4. UNFINISHED BUSINESS

5. NEW BUSINESS

- 5.a. Adoption of a Resolution Approving Successor Memoranda of Understanding Between the City of Ukiah and Employee Bargaining Units — International Brotherhood of Electrical Workers, Local 1245, Ukiah Police Officers Association, Management Unit, and Department Head Unit — Effective September 19, 2025, through September 18, 2028, and Corresponding Salary Schedules; and Authorize the City Manager to Execute the Agreements and Amend the Budget Accordingly.

Recommended Action: Adopt a Resolution approving the successor Memoranda of Understanding between the City of Ukiah and Employee Bargaining Units — International Brotherhood of Electrical Workers, Local 1245, Ukiah Police Officers Association, Management Unit, and Department Head Unit — effective September 19, 2025, through September 18, 2028, and corresponding Salary Schedules; and authorize the City Manager to execute the agreements on behalf of the City and amend the budget accordingly.

Attachments:

1. IBEW MOU 9.19.25-9.18.28
2. IBEW Salary Schedule Effective 9.28.25-9.27.26
3. UPOA MOU 9.19.25-9.18.28
4. UPOA Salary Schedule Effective 9.28.25-9.27.26
5. Management MOU 9.19.25-9.18.28
6. Management Salary Schedule Effective 9.28.25-9.27.26
7. Department Head MOU 9.19.25-9.18.28
8. Department Head Salary Schedule Effective 9.28.25-9.27.26
9. Resolution Approving Successor MOUs 2025-2026
10. Budget Coding

6. CLOSED SESSION

- 6.a. **Conference with Legal Counsel – Anticipated Litigation**
(Government Code Section 54956.9(d)(4))
Initiation of litigation (1 case)
- 6.b. **Conference with Legal Counsel – Anticipated Litigation**
(Government Code Section 54956.9(2) or (3))
Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9 (1case)
- 6.c. **Conference with Legal Counsel – Existing Litigation**
(Government Code Section 54956.9(d)(1))
Name of case: Vichy Springs Resort v. City of Ukiah, Et Al; Case No. SCU-K-CVPT-2018-70200
- 6.d. **Conference with Legal Counsel – Existing Litigation**
(Government Code Section 54956.9(d)(1))
Name of case: Vichy Springs Resort, Inc v. City of Ukiah, et al.; Case No. 24-cv-07106-JSC
- 6.e. **Conference with Real Property Negotiators**
(Cal. Gov't Code Section 54956.8)
Property: APN Nos: 184-080-37;184-080-36; 184-090-01; 184-090-07; 184-090-06; 184-100-04
Negotiator: Sage Sangiacomo, City Manager
Negotiating Parties: Henry's Original
Under Negotiation: Price & Terms of Payment
- 6.f. **Conference with Real Property Negotiators**
(Cal. Gov't Code Section 54956.8)
Property: APN Nos: 170-030-05; 170-030-03; 170-010-05; 170-020-07; 170-020-11; 170-040-03; 170-020-08
Negotiator: Sage Sangiacomo, City Manager
Negotiating Parties: Project Ovis LLC
Under Negotiation: Price & Terms of Payment
- 6.g. **Conference with Labor Negotiator (54957.6)**
Agency Designated Representative: Sage Sangiacomo, City Manager
Employee Organizations: All bargaining units
Unrepresented Employee: Police Chief

7. ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the City Council after distribution of the agenda packet are available for public inspection at the front counter at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm. Any handouts or presentation materials from the public must be submitted to the clerk 12 hours in advance of the meeting; for handouts, please include 10 copies.

I hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted on the bulletin board at the main entrance of the City of Ukiah City Hall, located at 300 Seminary Avenue, Ukiah, California, not less than 24 hours prior to the meeting set forth on this agenda.

Araceli Sandoval, Deputy City Clerk
Dated:10/03/25