



Diversity and Equity Standing Committee
Special Meeting
Agenda

(to be held both at the physical and virtual locations below)

Civic Center Annex ♦ 411 West Clay Street, Conference Room #5 ♦ Ukiah, CA 95482

To participate or view the virtual meeting, go to the following link: <https://us06web.zoom.us/j/87629269242>.

November 12, 2025 - 5:30 PM

1. ROLL CALL

2. AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The Diversity and Equity Committee (DEC) welcomes input from the audience that is within the subject matter jurisdiction of the DEC. If there is a matter of business on the agenda that you are interested in, you may address the Committee when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

3. APPROVAL OF MINUTES

3.a. Approval of the Minutes for the September 24, 2025, Regular Meeting.

***Recommended Action: Approval of the Minutes for the September 24, 2025, Regular Meeting.
(Action item; not to exceed five (5) minutes.)***

Attachments:

1. September Regular Minutes

4. INTRODUCTIONS/PRESENTATIONS

5. UNFINISHED BUSINESS

6. NEW BUSINESS

6.a. Discussion and Take Possible Action on the DEI Committee Participation in Tabling Upcoming Community Events. (Action item; not to exceed 20 min.)

Recommended Action: Discuss and take possible action on the DEI Committee's participation in tabling upcoming community events. (Action item; not to exceed 20 minutes.)

Attachments: None

7. COMMITTEE MEMBER ANNOUNCEMENTS AND REPORTS

7.a. Receive Update from the Ad Hoc Committee Tasked with Facilitating the Hosting of a Resource Fair in 2026. (Non-action Item; not to exceed thirty (30) min.)

Recommended Action: Receive an update from the Ad Hoc Committee tasked with facilitating the hosting of a resource fair in 2026. (Non-action Item; not to exceed thirty (30) minutes.)

Attachments: None

8. ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Diversity and Equity Standing Committee after distribution of the agenda packet are available for public inspection at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.

I hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted at the main entrance of the City of Ukiah Annex, located at 411 West Clay St, Ukiah, California, not less than 24 hours prior to the meeting set forth on this agenda.

Maria Ceja

Dated: