



**Diversity and Equity Standing Committee
Special Meeting
Agenda**

(to be held both at the physical and virtual locations below)

Civic Center Annex ♦ 411 West Clay Street, Conference Room #5 ♦ Ukiah, CA 95482

To participate or view the virtual meeting, go to the following link: <https://us06web.zoom.us/j/87629269242>.

November 12, 2025 - 5:30 PM

1. ROLL CALL

2. AUDIENCE COMMENTS ON NON-AGENDA ITEMS

The Diversity and Equity Committee (DEC) welcomes input from the audience that is within the subject matter jurisdiction of the DEC. If there is a matter of business on the agenda that you are interested in, you may address the Committee when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

3. APPROVAL OF MINUTES

3.a. Approval of the Minutes for the September 24, 2025, Regular Meeting.

***Recommended Action: Approval of the Minutes for the September 24, 2025, Regular Meeting.
(Action item; not to exceed five (5) minutes.)***

Attachments:

1. September Regular Minutes

4. INTRODUCTIONS/PRESENTATIONS

5. UNFINISHED BUSINESS

6. NEW BUSINESS

6.a. Discussion and Take Possible Action on the DEI Committee Participation in Tabling Upcoming Community Events. (Action item; not to exceed 20 min.)

Recommended Action: Discuss and take possible action on the DEI Committee's participation in tabling upcoming community events. (Action item; not to exceed 20 minutes.)

Attachments: None

7. COMMITTEE MEMBER ANNOUNCEMENTS AND REPORTS

7.a. Receive Update from the Ad Hoc Committee Tasked with Facilitating the Hosting of a Resource Fair in 2026. (Non-action Item; not to exceed thirty (30) min.)

Recommended Action: Receive an update from the Ad Hoc Committee tasked with facilitating the hosting of a resource fair in 2026. (Non-action Item; not to exceed thirty (30) minutes.)

Attachments: None

8. ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Diversity and Equity Standing Committee after distribution of the agenda packet are available for public inspection at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.

I hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted at the main entrance of the City of Ukiah Annex, located at 411 West Clay St, Ukiah, California, not less than 24 hours prior to the meeting set forth on this agenda.

Maria Ceja

Dated:



**Diversity and Equity Standing Committee
Regular Meeting**

**UKIAH VALLEY CONFERENCE CENTER
200 School St., Ukiah, CA 95482**

Virtual Meeting Link: <https://us06web.zoom.us/j/99995172194>

**September 24, 2025
5:30 p.m.**

1. ROLL CALL

The Diversity and Equity Committee met at a Regular Meeting on September 24, 2025, having been legally noticed on September 18, 2025. The meeting was held in person and virtually at the following link: <https://us06web.zoom.us/j/99995172194>.

Committee Vice Chair Williams called the meeting to order at 5:30 p.m. Roll was taken as follows:

Committee Members Present:

Criss, Morales de Martinez, Gorny, Kirsch, Williams, and Lieberman.

Committee Member Arrived After Roll Call: Orozco at 5:40 p.m.

Staff Present:

Traci Boyl, Committee Liaison

Marianne Aranda, Sr. Recreation Coordinator, Community Services

Maria Conchita Ceja, Committee Advocate

COMMITTEE VICE CHAIR WILLIAMS PRESIDING.

2. AUDIENCE COMMENTS ON NON-AGENDA ITEMS

No public comments were received.

Public Comment:

3. APPROVAL OF MINUTES

a. Approval of the Minutes for the July 23, 2025, Regular Meeting.

Motion/Second: Lieberman/Criss to approve Minutes of July 23, 2025, a regular meeting, as submitted. Motion **carried** by the following roll call votes:

AYES: Criss, Morales de Martinez, Gorny, Kirsch, Williams, and Lieberman.

NOES: None.

ABSENT: Orozco.

ABSTAIN: None.

4. INTRODUCTIONS/PRESENTATIONS

a. Introduction of Committee Members.

Presenter: Sr. Recreation Coordinator Aranda

Public Comment:

No public comment was received.

COMMITTEE CHAIR OROZCO PRESIDING.

b. Presentation from Committee Member Lieberman on The Plight of Seniors in our Community.

Presenter: Committee Member Lieberman

Public Comment:

No public comment was received.

5. UNFINISHED BUSINESS

None.

6. NEW BUSINESS

a. Discussion and Take Possible Action Regarding the Regular Meeting on November 26, 2025.

Presenter: Committee Advocate Ceja

No public comments were received.

Public Comment:

Motion/Second: Gorny/Lieberman to cancel the November 26, 2025, Diversity and Equity Committee Regular Meeting. Motion **carried** by the following roll call votes:

AYES: Orozco, Criss, Morales de Martinez, Gorny, Kirsch, and Lieberman.

NOES: None.

ABSENT: Williams.

ABSTAIN: None

Motion/Second: Gorny/Lieberman to hold a Diversity and Equity Committee Special Meeting on Wednesday, November 12, 2025. Motion **carried** by the following roll call votes:

AYES: Orozco, Criss, Gorny, Kirsch, and Lieberman.

NOES: None.

ABSENT: Williams.

ABSTAIN: Morales de Martinez.

b. Discussion on a Resource Fair for 2026 and Possible Creation of Related Ad Hoc

Committees to Assist with the Event.

Presenter: Sr. Recreation Coordinator Aranda

No public comments were received.

Public Comment:

Motion/Second: Criss/Gorny to appoint Committee Members Lieberman, Gorny and Kirsch to an Ad Hoc Committee to facilitate hosting a resource fair in 2026. Motion **carried** by the following roll call votes:

AYES: Orozco, Criss, Morales de Martinez, Gorny, Kirsch, and Lieberman.

NOES: None.

ABSENT: Williams.

ABSTAIN: None

7. **COMMITTEE MEMBER REPORTS AND ANNOUNCEMENTS**

Presenter:

Reports were received from the following Committee Members: Kirsch, Lieberman, and Orozco.

9. **ADJOURNMENT**

There being no further business, the meeting adjourned at 6:44 p.m.

Maria C. Ceja, Committee Advocate



AGENDA SUMMARY REPORT

SUBJECT: Discussion and Take Possible Action on the DEI Committee Participation in Tabling Upcoming Community Events. (Action item; not to exceed 20 min.)

DEPARTMENT: City Manager / Admin

PREPARED BY: Maria Ceja, Administrative Analyst

PRESENTER: _____

ATTACHMENTS:

None

Summary: The DEI Committee will discuss and take possible action on the Committee's participation in tabling upcoming community events.

Background:

Discussion:

Recommended Action: Discuss and take possible action on the DEI Committee's participation in tabling upcoming community events. (Action item; not to exceed 20 minutes.)



AGENDA SUMMARY REPORT

SUBJECT: Receive Update from the Ad Hoc Committee Tasked with Facilitating the Hosting of a Resource Fair in 2026. (Non-action Item; not to exceed thirty (30) min.)

DEPARTMENT: City Manager / Admin

PREPARED BY: Maria Ceja, Administrative Analyst

PRESENTER: _____

ATTACHMENTS:

None

Summary: In September 2025, the DEI Committee appointed DEI Committee Members Lieberman, Gorny and Kirsch to form an Ad Hoc to facilitate hosting a resource fair in 2026. The Ad Hoc Committee will provide the DEI Committee with an update.

Background:

Discussion:

Recommended Action: Receive an update from the Ad Hoc Committee tasked with facilitating the hosting of a resource fair in 2026. (Non-action Item; not to exceed thirty (30) minutes.)