



**Diversity and Equity Standing Committee**  
Regular Meeting  
**Agenda**

*(to be held both at the physical and virtual locations below)*

**Civic Center Annex ♦ 411 West Clay Street, Conference Room #5 ♦ Ukiah, CA 95482**

**To participate or view the virtual meeting, go to the following link: <https://us06web.zoom.us/j/87629269242>.**

**January 28, 2026 - 5:30 PM**

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**1. ROLL CALL**

**2. AUDIENCE COMMENTS ON NON-AGENDA ITEMS**

The Diversity and Equity Committee (DEC) welcomes input from the audience that is within the subject matter jurisdiction of the DEC. If there is a matter of business on the agenda that you are interested in, you may address the Committee when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

**3. APPROVAL OF MINUTES**

3.a. Approval of the Minutes for the November 12, 2025, Special Meeting.

***Recommended Action: Approval of the Minutes for the November 12, 2025, Special Meeting. (Action Item; not to exceed five (5) minutes.)***

Attachments:

1. November Special Minutes

**4. INTRODUCTIONS/PRESENTATIONS**

4.a. Receive Presentation on the 2026 Workplan.

***Recommended Action: The Diversity and Equity Committee will receive a presentation on the 2026 Workplan. (Non-action item; not to exceed thirty (30) minutes.)***

Attachments: None

**5. UNFINISHED BUSINESS**

5.a. Receive an Update from the Ad Hoc Committee tasked with Coordinating the 2026 Resource Fair.

***Recommended Action: The Committee is to receive an Update from the Ad Hoc Committee tasked with coordinating the 2026 Resource Fair. (Non-action item; not to exceed fifteen (15) minutes.)***

Attachments: None

**6. NEW BUSINESS**

**7. COMMITTEE MEMBER ANNOUNCEMENTS AND REPORTS**

(Non-Action Item; Not to exceed Twenty (20) minutes; three (3) minutes per person)

**8. ADJOURNMENT**

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity and Diversity Committee after distribution of the agenda packet are available for public inspection at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.

I hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted at the main entrance of the City of Ukiah Annex, located at 411 West Clay St, Ukiah, California, not less than 72 hours prior to the meeting set forth on this agenda.

Maria Ceja  
Dated:



**Diversity and Equity Standing Committee  
Special Meeting**

**UKIAH CIVIC CENTER ANNEX**

**411 West Clay Street, Ukiah, CA 95482**

**Virtual Meeting Link: <https://us06web.zoom.us/j/99995172194>**

**November 12, 2025**

**5:30 p.m.**

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**1. ROLL CALL**

The Diversity and Equity Committee met at a Regular Meeting on November 12, 2025, having been legally noticed on November 7, 2025. The meeting was held in person at the Ukiah Civic Center Annex, 411 West Clay Street, Ukiah, CA 95482 and virtually using the following link: <https://us06web.zoom.us/j/99995172194>.

Committee Chair Orozco called the meeting to order at 5:30 p.m. Roll was taken as follows:

**Committee Members Present:**

Orozco, Criss, Gorny, Kirsch, and Lieberman.

**Committee Member Arrived After Roll Call:** Morales de Martinez at 5:46 p.m.

**Committee Members Absent:** Williams.

**Staff Present:**

Marianne Aranda, Sr. Recreation Coordinator, Community Services

Maria Conchita Ceja, Committee Advocate

Traci Boyl, Committee Liaison - Virtual

*COMMITTEE CHAIR OROZCO PRESIDING.*

**2. AUDIENCE COMMENTS ON NON-AGENDA ITEMS**

*No public comments were received.*

**Public Comment:**

**3. APPROVAL OF MINUTES**

**a. Approval of the Minutes for the September 24, 2025, Regular Meeting.**

**Motion/Second:** Criss/Lieberman to approve Minutes of September 24, 2025, a regular meeting, as submitted. Motion **carried** by the following roll call votes:

AYES: Orozco, Criss, Gorny, Kirsch, and Lieberman.

NOES: None.

ABSENT: Morales de Martinez, and Williams.

ABSTAIN: None.

**4. INTRODUCTIONS/PRESENTATIONS**

None.

**5. UNFINISHED BUSINESS**

None.

**6. NEW BUSINESS**

**a. Discussion and Take Possible Action on the DEI Committee Participation in Tabling Upcoming Community Events.**

**Presenter:** Committee Chair Orozco

*No public comments were received.*

**Public Comment:**

*No action was taken.*

**7. COMMITTEE MEMBER REPORTS AND ANNOUNCEMENTS**

**a. Receive an update from the Ad Hoc Committee tasked with Facilitating the Hosting of a Resource Fair in 2026.**

**Presenter:** Sr. Recreation Coordinator Aranda and Committee Members: Gorny, Kirsch, and Lieberman

*No public comments were received.*

**Public Comment:**

*No action was taken.*

**9. ADJOURNMENT**

There being no further business, the meeting adjourned at 6:11 p.m.

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Maria C. Ceja, Committee Advocate



## AGENDA SUMMARY REPORT

**SUBJECT:** Receive Presentation on the 2026 Workplan.

**DEPARTMENT:** City Manager /  
Admin

**PREPARED BY:** \_\_\_\_\_

**PRESENTER:** \_\_\_\_\_

**ATTACHMENTS:**

None

**Summary:** The DEI Committee will receive a presentation on the 2026 Workplan.

**Background:**

**Discussion:**

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**Recommended Action:** The Diversity and Equity Committee will receive a presentation on the 2026 Workplan. (Non-action item; not to exceed thirty (30) minutes.)



## AGENDA SUMMARY REPORT

**SUBJECT:** Receive an Update from the Ad Hoc Committee tasked with Coordinating the 2026 Resource Fair.

**DEPARTMENT:** City Manager /  
Admin

**PREPARED BY:** Maria Ceja, Administrative Analyst

**PRESENTER:** \_\_\_\_\_

**ATTACHMENTS:**

None

**Summary:** The Ad Hoc Committee will update the DEI committee on the 2026 Resource Fair.

**Background:**

**Discussion:**

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**Recommended Action:** The Committee is to receive an Update from the Ad Hoc Committee tasked with coordinating the 2026 Resource Fair. (Non-action item; not to exceed fifteen (15) minutes.)