



**Diversity and Equity Standing Committee**  
**Regular Meeting**  
**Agenda**

*(to be held both at the physical and virtual locations below)*

**Civic Center Annex ♦ 411 West Clay Street, Conference Room #5 ♦ Ukiah, CA 95482**

**To participate or view the virtual meeting, go to the following link: <https://us06web.zoom.us/j/87629269242>.**

**May 27, 2026 - 5:30 PM**

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**1. ROLL CALL**

**2. AUDIENCE COMMENTS ON NON-AGENDA ITEMS**

The Diversity and Equity Committee (DEC) welcomes input from the audience that is within the subject matter jurisdiction of the DEC. If there is a matter of business on the agenda that you are interested in, you may address the Committee when this matter is considered. If you wish to speak on a matter that is not on this agenda, you may do so at this time. In order for everyone to be heard, please limit your comments to three (3) minutes per person and not more than ten (10) minutes per subject. The Brown Act regulations do not allow action to be taken on audience comments in which the subject is not listed on the agenda.

**3. APPROVAL OF MINUTES**

3.a. Approval of the Minutes for the January 28, 2026, Regular Meeting.

***Recommended Action: Approval of the Minutes for the January 28, 2026, Regular Meeting. (Action Item; not to exceed five (5) minutes.)***

Attachments:

1. January Regular Minutes

**4. INTRODUCTIONS/PRESENTATIONS**

4.a. Receive Presentation from Ukiah Vecinos en Acción (UVA).

***Recommended Action: Receive presentation from Ukiah Vecinos en Acción (UVA) Committee members. (Non-action Item; not to exceed twenty (20) minutes; fifteen (15) minutes and five (5) for questions and answers.)***

Attachments: None

**5. UNFINISHED BUSINESS**

**6. NEW BUSINESS**

6.a. Personnel and Program Update from the City of Ukiah.

***Recommended Action: Receive personnel and program updates from the City of Ukiah staff. (Non-action Item; not to exceed ten (10) minutes.)***

Attachments: None

6.b. Discussion and Approval of a Quarterly Report Template.

***Recommended Action: Discuss and Approve a Quarterly Report Template.(Action Item; not to exceed five (5) minutes.)***

Attachments:

1. Quarterly Report Draft

6.c. Discussion and Approval to Move DEI Committee Meetings to a Quarterly Schedule.

**Recommended Action: Discuss and Approve moving the DEI Committee meetings to a quarterly schedule. (Action Item; not to exceed five (5) minutes.)**

Attachments: None

## 7. COMMITTEE MEMBER ANNOUNCEMENTS AND REPORTS

7.a. Committee Member Updates, Announcements and Reports.

**Recommended Action: Receive relevant updates, announcements and reports from Committee members.** (Non-action Item; not to exceed thirty-five (35) minutes; five (5) minutes per person.)

Attachments: None

## 8. ADJOURNMENT

Please be advised that the City needs to be notified 72 hours in advance of a meeting if any specific accommodations or interpreter services are needed in order for you to attend. The City complies with ADA requirements and will attempt to reasonably accommodate individuals with disabilities upon request. Materials related to an item on this Agenda submitted to the Equity and Diversity Committee after distribution of the agenda packet are available for public inspection at the Ukiah Civic Center, 300 Seminary Avenue, Ukiah, CA 95482, during normal business hours, Monday through Friday, 8:00 am to 5:00 pm.

I hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted at the main entrance of the City of Ukiah Annex, located at 411 West Clay St, Ukiah, California, not less than 72 hours prior to the meeting set forth on this agenda.

Maria Ceja

Dated:



**Diversity and Equity Standing Committee  
Special Meeting**

**UKIAH CIVIC CENTER ANNEX**

**411 West Clay Street, Ukiah, CA 95482**

**Virtual Meeting Link: <https://us06web.zoom.us/j/99995172194>**

**January 28, 2026**

**5:30 p.m.**

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**1. ROLL CALL**

The Diversity and Equity Committee met at a Regular Meeting on January 28, 2026, having been legally noticed on January 23, 2026. The meeting was held in person at the Ukiah Civic Center Annex, 411 West Clay Street, Ukiah, CA 95482 and virtually using the following link: <https://us06web.zoom.us/j/99995172194>.

Committee Chair Orozco called the meeting to order at 5:35 p.m. Roll was taken as follows:

**Committee Members Present:**

Orozco, Criss, Morales de Martinez (arriving at 5:55p.m.), Kirsch, Williams, and Lieberman.

**Committee Members Absent:** Gorny.

**Staff Present:**

Marianne Aranda, Sr. Recreation Coordinator, Community Services

Maria Conchita Ceja, Committee Advocate

Traci Boyl, Committee Liaison - Virtual

*COMMITTEE CHAIR OROZCO PRESIDING.*

**2. AUDIENCE COMMENTS ON NON-AGENDA ITEMS**

*No public comments were received.*

**3. APPROVAL OF MINUTES**

**a. Approval of the Minutes for the November 12, 2025, Special Meeting.**

**Motion/Second:** Lieberman/Criss to approve Minutes of November 12, 2025, special meeting, as submitted. Motion **carried** by the following roll call votes:

AYES: Orozco, Criss, Kirsch, Williams, and Lieberman.

NOES: None.

ABSENT: Morales de Martinez, and Gorny.

ABSTAIN: None.

**4. INTRODUCTIONS/PRESENTATIONS**

**a. Receive Presentation on the 2026 Workplan.**

**Presenter:** Community Services Department Senior Recreation Coordinator Aranda.

*No public comments were received.*

*No action was taken.*

**5. UNFINISHED BUSINESS**

**a. Receive an Update from the Ad Hoc Committee tasked with Coordinating the 2026 Resource Fair.**

**Presenter:** Community Services Department Senior Recreation Coordinator Aranda.

*No public comments were received.*

*No action was taken.*

**6. NEW BUSINESS**

**7. COMMITTEE MEMBER REPORTS AND ANNOUNCEMENTS**

**Presenter(s):** Committee Members Lieberman, Kirch, Williams, Orozco.

**Public Comment:**

Ron Dizzoto - Yokayo Rancheria Board Member

(Committee Member Morales de Martinez arrived at 5:55 p.m.)

*No action was taken.*

**9. ADJOURNMENT**

There being no further business, the meeting adjourned at 6:55 p.m.



Maria C. Ceja, Committee Advocate



## AGENDA SUMMARY REPORT

**SUBJECT:** Receive Presentation from Ukiah Vecinos en Acción (UVA).

**DEPARTMENT:** City Manager /  
Admin

**PREPARED BY:** Maria Ceja, Administrative Analyst

**PRESENTER:** \_\_\_\_\_

**ATTACHMENTS:**

None

**Summary:** Members of Ukiah Vecinos en Acción (UVA) will provide an introductory presentation to the Diversity and Equity Committee regarding the organization’s mission, community outreach efforts, and ongoing initiatives. UVA is a local nonprofit organization focused on supporting and advocating for the Latino community through information sharing, guidance, civic engagement, emergency preparedness, and community-based advocacy efforts throughout the greater Ukiah Valley.

**Background:**

**Discussion:**

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**Recommended Action:** Receive presentation from Ukiah Vecinos en Acción (UVA) Committee members. (Non-action Item; not to exceed twenty (20) minutes; fifteen (15) minutes and five (5) for questions and answers.)



## AGENDA SUMMARY REPORT

**SUBJECT:** Personnel and Program Update from the City of Ukiah.

**DEPARTMENT:** City Manager / Admin

**PREPARED BY:** Maria Ceja, Administrative Analyst

**PRESENTER:** \_\_\_\_\_

**ATTACHMENTS:**

None

**Summary:** City of Ukiah staff will provide a Personnel and Program Update to the Diversity and Equity Committee. The update will include current workforce and personnel demographic information, as well as information on existing and upcoming programs and initiatives serving underrepresented residents. Staff will also provide updates regarding current vacancies on City boards and committees, along with upcoming community events and engagement opportunities.

**Background:**

**Discussion:**

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**Recommended Action:** Receive personnel and program updates from the City of Ukiah staff. (Non-action Item; not to exceed ten (10) minutes.)



## AGENDA SUMMARY REPORT

**SUBJECT:** Discussion and Approval of a Quarterly Report Template.

**DEPARTMENT:** City Manager / Admin

**PREPARED BY:** Maria Ceja, Administrative Analyst

**PRESENTER:** \_\_\_\_\_

**ATTACHMENTS:**

1. Quarterly Report Draft

**Summary:** The Diversity and Equity Committee will discuss and approve a quarterly Report Template (Attachment 1).

**Background:**

**Discussion:**

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**Recommended Action:** Discuss and Approve a Quarterly Report Template.(Action Item; not to exceed five (5) minutes.)



[Meeting Date]

**1. Demographics**

**2. Boards, Commissions, and Committee Vacancies**

**3. Programs and Resources**

**4. Projects and News**

**5. Upcoming Events**

**6. Emergency Preparedness**



## AGENDA SUMMARY REPORT

**SUBJECT:** Discussion and Approval to Move DEI Committee Meetings to a Quarterly Schedule.

**DEPARTMENT:** City Manager / Admin

**PREPARED BY:** Maria Ceja, Administrative Analyst

**PRESENTER:** \_\_\_\_\_

**ATTACHMENTS:**

None

**Summary:** The Diversity and Equity Committee will discuss and moving the DEI Committee meetings to a quarterly schedule.

**Background:**

**Discussion:**

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**Recommended Action:** Discuss and Approve moving the DEI Committee meetings to a quarterly schedule. (Action Item; not to exceed five (5) minutes.)